



UNIVERSITY OF KASHMIR

DEPARTMENT OF COMMERCE

(NAAC ACCREDITED GRADE 'A')

No. F(DRC-COM) KU/2019

Dated: 12-03-2019

Minutes of the Departmental Research Committee (DRC) meeting held on 12-03-2019 in the office chamber of the undersigned.

Following members were present

Prof. Mushtaq Ahmad Bhat	(In the Chair)
Prof. Mohi-ud-Din Sangmi	(Member)
Prof. Khursheed Ahmad Butt	(Member)
Prof. Nazir Ahmad Nazir	(Member)
Prof. Riyaz Ahmad Raiayee	(Member)
Prof. Mohmad Shafi Sofi	(Member)
Dr. Parvaiz Ahmad Shah	(Member)
Dr. Sabiya Mufti	(Member)
Dr. Khalid Ashraf Chisti	(Member)

Resolution 1 (Research Proposals)

The following research Proposals (synopsis) shown against the names of the scholars, batch 2016, were discussed by the DRC. Those scholars who have been suggested to make necessary changes as suggested by the DRC members shall make the same in consultation with their respective supervisors and submit the revised synopsis in the department by or before 16-03-2019. The matter may be treated as most urgent as the Dean's office is pestering hard for their submission before the Board of Research Studies in Commerce.

S. No	Name of Scholar	Research Topic
1.	Abid Jahangir	Intellectual Capital Efficiency, Corporate Governance and Firm Performance: A Comparative Study Across Emerging Economics
2.	Shakoor Nazir	Trading Performance, Disposition Effect, Over Confidence and Representatives Bias of Stock Market Investors in Kashmir valley: An Empirical Analysis
3.	Abdul Rouf Bhat	Performance Analysis of Jammu & Kashmir Entrepreneurship Development Institute
4.	Shabana Gul	Relevance of Technical Analysis in Indian Stock Market
5.	Javaid Ah. Bhat	Assessing the Antecedents and Consequences of Organizational Justice: A study of Authentic Leadership and Employee Engagement
6.	Sameeul Bashir (In-Service)	Emotional Intelligence and Employee Creativity: Testing the Mediating Role of Transformational Leadership
7.	Amir Hussain Shah	Leadership Styles and Employee Engagement: Testing the Effect of Perceptions of Organizational Politics
8.	Rouf Ah. Khanday	Assessing the Role of Political Skills on the Relationship between Personality Traits and Leadership Effectiveness

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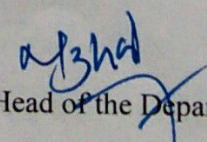
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9.	Rayees Sayeed	Perceptions of Organizational Politics and Workplace Deviance among Service Sector Employees: The Mediating Role of Job Stress
10.	Imtiyaz Ah. Gull	Impersonal Trust as a Mediator Between Human Resource Management Practices and Employee Engagement: A Comparative Study in Banking Sector
11.	Adil Majeed Sheikh	Job Satisfaction as a Mediator between Empowerment and Job Stress: A Study of Administrators
12.	Azra Khan	Organizational Justice as a Mediator Between Women Discrimination in HRM Practices and Organizational Commitment
13.	Tawseef Ahmad Bhat	The Influence of Value Co-Creation on Customer Satisfaction: Assessing the Mediating Role of Customer Motivations
14.	Murtaza Ali Hajam	Impact of Foreign and Domestic Institutional Investors on Indian Capital Market: A Comparative Study With Special Reference to 2000-2017
15.	Showkat Ahmad Hajam	Tackling Climate Change through Adaptation and Mitigation Approaches under Climate Financing Architecture Available Nationally and Internationally: A Comparative Study Between India and China
16.	Nawaz Ali	Person-Organization Fit and Job Satisfaction: The Moderating Role of Perceived Organizational Support
17.	Peer Sabzar Ahmad	Leadership Styles and Innovative Work Behaviour: The Mediating Role of Psychological Empowerment
18.	Shayista Majeed	Assessing the Relationship between Personality Traits and Organizational Citizenship Behaviour: The Mediating Role of Organizational Commitment

The meeting ended with the vote of thanks to the chair.

Prof. Mohi-ud-Din Sanggmi	Prof. Khurshheed Ahmad Butt	Prof. Nazir A Nazir	Prof. Riyaz A Rainaye	Prof. Mushtaq A Bhat
Prof. Mohamad Shahi Sofi	Dr. Parvaiz Ahmad Shah	Dr. Sabiya Mufti	Dr. Khalid Ashraf Chisti	


Head of the Department