



# UNIVERSITY OF KASHMIR

## DEPARTMENT OF COMMERCE

(NAAC ACCREDITED GRADE 'A')

No. F( DRC - Comm )KU/19

Dated: 23-2-19

Minutes of the Departmental Research Committee (DRC) meeting held on 23-02-2019 in the office chamber of the undersigned.

Following members were present

Prof. Mushtaq Ahmad Bhat	(In the Chair)
Prof. Mohi-ud-Din Sangmi	(Member)
Prof. Nazir Ahmad Nazir	(Member)
Prof. Riyaz Ahmad Raiayee	(Member)
Prof. Mohmad Shafi Sofi	(Member)
Dr. Parvaiz Ahmad Shah	(Member)
Dr. Sabiya Mufti	(Member)

### Resolution 1 (Change of specialisation and research supervisor)

The request of Mr. Towseef Ahmad Lone to change his area of specialisation from Accounting to HRM and research guide was discussed and not found tenable owing to the fact that there is no vacancy available in the area of HRM.

### Resolution 2 (Allotment of supervisor)

The request of Syed Farhat Bashir to change his research area from Finance to HRM was accepted in the earlier DRC held on 04-02-2019 and Prof. Nazir Ahmad Nazir has been allotted as her research guide.

### Resolution 3 (Up- gradation of admission from M. Phil to 3-year Integrated Ph. D. Programme)

The request of nine (09) M. Phil. Scholars to up-grade their admission to 3-year Integrated Ph. D. Programme was discussed in light of resultant vacancies and was not accepted owing to the fact that Dean Research has issued circular dated: 05-02-19 regarding resultant vacancies to be filled in the forthcoming 2019 session.

### Resolution 4 (Research titles)

The following research titles shown against the names of scholars were discussed and approved. However, scholars will have to make the presentation on said titles on a date to be notified by the department separately.

S. No.	Name of the Scholar	Programme	Research Topic	Name of the Supervisor
1.	Abid Jahangir	3 year Integrated Ph. D	Intellectual Capital, Corporate Governance and Firm Performance: A Comparative Study Across Emerging Nations	Prof. Mohi-Ud-Din Sangmi



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2.	Javid Ahmad Bhat	3 year Integrated Ph. D	Assessing the Antecedents and Consequences of Organizational Justice: A study of Authentic Leadership and Employee Engagement	Prof Nazir Ahmad Nazir
3.	Sameeul Bashir	3 year Integrated Ph. D	Emotional Intelligence and Employee Creativity: Testing the Mediating Role of Transformational Leadership	
4.	Amir Hussain Shah	3 year Integrated Ph. D	Leadership Styles and Employee Engagement: Testing the Effect of Perceptions of Organizational Politics	
5.	Raouf Ahmad Khanday	3 year Integrated Ph. D	Assessing the Role of Political Skills on the Relationship between Personality Traits and Leadership Effectiveness	
6.	Rayeesa Sayeed	3 year Integrated Ph. D	Perceptions of Organizational Politics and Workplace Deviance among Service Sector Employees: The Mediating Role of Job Stress	
7.	Adil Majeed Sheikh	3 year Integrated Ph. D	Job Satisfaction as a Mediator between Empowerment and Job Stress: A Study of Administrators	
8.	Sabzar Ahmad Peerzada	3 year Integrated Ph. D	Leadership Styles and Innovative Work Behaviour: The Mediating Role of Psychological Empowerment	Dr. Sabiya Mufti
9.	Shaiyista Majeed	3 year Integrated Ph. D	Assessing the Relationship between Personality Traits and Organizational Citizenship Behaviour: The Mediating Role of Organizational Commitment	
10.	Tawseef Ahmad Bhat	3 year Integrated Ph. D	The Influence of Value Co-Creation on Customer Satisfaction: Assessing the Mediating Role of Customer Motivations	Prof. Mushtaq Ahmad Bhat
11.	Shujat Ali Mir	3 year Integrated Ph. D	Effects of Personality Traits and Brand Personality on Brand Loyalty: A study of Automobile Buyers in Jammu and Kashmir State	

The meeting ended with the vote of thanks to the chair.

Prof. Ghani-ud-Din Sanggmi	Prof. Nazir A Nazir	Prof. Riyaz A Rainayee	Prof. Mushtaq A Bhat
Prof. Mahmud Shafi Sofi	Dr. Parvaiz Ahmad Shah	Dr. Sabiya Mufti	

Head of the Department