



16/11/2023 - BORS - 2019

UNIVERSITY OF KASHMIR, SRINAGAR
Office of the Dean, Research

Minutes of the meeting of Board of Research
Studies in Business Studies held on 13-11-2023 at 11:00 A.M in the
Committee Room of the Old Administration Block, University Campus,
Srinagar.

Present

1. Prof. Nilofer Khan
Vice-Chancellor (In the Chair)
2. Prof. Farooq A. Masoodi
Dean Academic Affairs
3. Prof. Irshad A. Nauchoo
Dean Research
4. Prof. Nazir Ahmad Nazir
Dean, School of Business Studies
5. Dr. Nisar Ahmad Mir
Registrar
6. Head, Deptt. of Commerce;
7. Head, Deptt. of Management Studies;
8. Head, Deptt. of Economics;
9. Director, South Campus
10. Director, North Campus
11. Co-ordinator, Tourism, Hospitality & Leisure Studies

At the outset, Dean Research welcomed the members and requested Hon'ble Vice-Chancellor for her introductory remarks. Hon'ble Vice-Chancellor desired that the quality research needs to be promoted among the schools in the University and impressed upon concerned Heads of Deptts that meetings of Research Progress Assessment Committees (RPAC), Departmental Research Committees and Board of Research Studies should be held on time and so that the scholars do not suffer. Final submission of RPAC is to be considered vacant seat from the supervisor. Supervisor/Deptt. is bound to complete and conduct the RPAC's within the residency period (periodically). Besides, where interdisciplinary research is involved, a subject expert shall be invited for advice in the concerned BORS. Further there shall be two pages of synopsis instead of one page so that the intention of the research of the scholar is to be understand and grasp by Board members.

Thereafter, the Dean Research introduced the agenda of the BORS for discussion

- Item No.01** Perusal of the action taken report on the resolutions adopted by the BORS in Business Studies meeting held on 22-02-2023.
- Action taken report on the minutes of the last meeting of BORS in Business Studies held on 22-02-2023, was perused.

S.A
Circulate among
Scholars Dean Research
13/11/23

The meeting terminated with a vote of thanks to the Chair.

Sd/-
Dean Research

Sd/-
Vice-Chancellor




UNIVERSITY OF KASHMIR, SRINAGAR
OFFICE OF THE DEAN RESEARCH

No: F (BORS-Business Studies) KU/23

Dated: December, 1st, 2023

Copy of the minutes approved by the Vice-Chancellor forwarded to Head, Deptt. of Commerce for information and necessary action. Copy of the statement containing particulars of the candidates considered for registration is enclosed. After fulfillment of the conditions if any given in the remarks column, following documents of the scholars may please be forwarded to the office of undersigned for reckoning of the registration of the scholars:-

1. Joining report allowed by the Head Director after payment of admission fee as per fee structure in vogue at the time of joining by the scholar.
2. Fee vouchers in original
3. Affidavit duly sworn in before 1st class judicial Magistrate to the effect that the scholar is not working in any Govt/Semi Govt Deptt. permission and leave sanction order from parent Deptt. for joining research programme and putting in residency period (in case of part-time scholars)
4. Any other document required for the purpose


Assistant Registrar
(Research)


11/12/23

Annexure - B

Department: Commerce

S No	Name of the Scholar	Name of the Supervisor	Proposed Topic of Research	Approved Topic of Research	Remarks
01	Nayaz Ahmad Algan Integrated Ph.D Whole-time Reg No 26107-SJ-2012	Dr. Sabiya Multi Assistant Professor	Green Human Resource Management Practices and Organizational Sustainability in Select Indian Companies: Exploring the Mediating Role of Employee Green Behavior	Green Human Resource Management Practices and Organizational Sustainability in Select Indian Companies: Exploring the Mediating Role of Employee Green Behavior	
02	Ifra Qayoom Integrated Ph.D Whole-time Reg No 33906-IC-2014	Dr. Khalid Ashraf Chisti Assistant Professor	Capital Structure Decisions and Earnings Transparency of Indian Firms: Exploring the Interactional Role of Interest Rate Deregulation reforms	Capital Structure Decision and Earnings Transparency of Indian Firms: Exploring the Interactional Role of Interest Rate Deregulation reforms	Topic modified.
03	Mohammad Ishaq Sheikh Integrated Ph.D Whole-time Reg No 34024-IC-2014	Prof. Khurshid Ahmad Bhatt	Short and Long Term Performance of Indian Primary Capital Market: An Empirical Analysis	Performance of Indian Primary Capital Market: An Empirical Analysis	Topic modified.

Dean Research

04.	Maheena Mushtaq Integrated Ph.D Whole-time Reg. No 27439-NW-2012	Prof. Nazir Ahmad Nazir	Exploring the Mediating Role of Employee Voice Behaviour Between Despotie Leadership and Employee Engagement: A Comparative Analysis in Service Sector	Exploring the Mediating Role of Employee Voice Behaviour Between Despotie Leadership and Employee Engagement: A Comparative Analysis in Service Sector	
05.	Lubna Afzal Integrated Ph.D Whole-time Reg. No 28998-NW-2013	Prof. Mohi-ud-din Sangmi	Corporate Sustainability Reporting Disclosures and Firm Performance: Evidence from India	Corporate Sustainability Reporting Disclosures and Financial Performance: Evidence from India	Topic modified.
06.	Ajaz Ahmad Mir Integrated Ph.D Whole-time Reg. No 25363-IC-2009	Prof. Khurshed Ahmad Bhat	Value Relevance of Accounting Information in Indian Stock Market: An Empirical Analysis	Value Relevance of Accounting Information in Indian Stock Market: An Empirical Analysis	4 th & 5 th objectives to be checked.

10/11/2018
Prof. Khurshed

1/2/2023 - 02/23 - 18414

UNIVERSITY OF KASHMIR, SRINAGAR
Office of the Dean, Research

Minutes of the meeting of Board of Research
Studies in Business Studies held on 22-02-2023 at 11:00 A.M in the
Committee Room of the Old Administration Block, University Campus,
Srinagar.

Present

1. Prof. Nilofer Khan (In the Chair)
Vice-Chancellor
2. Prof. Farooq A. Masoodi
Dean Academic Affairs
3. Prof. Irshad A. Nawchoo
Dean Research
4. Prof. Nazir Ahmad Nazir
Dean, School of Business Studies
5. Dr. Nisar Ahmad Mir
Registrar
6. Head, Deptt. of Commerce;
7. Head, Deptt. of Management Studies;
8. Head, Deptt. of Economics;
9. Co-ordinator, Tourism, Hospitality & Leisure Studies

At the outset, Dean Research welcomed the members and requested Hon'ble Vice-Chancellor for her introductory remarks. Hon'ble Vice-Chancellor desired that the quality research needs to be promoted among the schools in the University and impressed upon concerned Heads of Deptts. that meetings of Research Progress Assessment Committees (RPAC), Departmental Research Committees and Board of Research Studies should be held on time and so that the scholars do not suffer, besides Hon'ble Vice-Chancellor desired that the topics of scholars should be discussed thoroughly in Departmental Research Committee (DRC) and pre-BORS meetings and inputs from the subject experts in the area of research should be sought in whatever manner possible to make the research need based.

The Dean Research provided a brief summary of the progress and initiatives undertaken in the university recently to improve the sponsored and academic research in the University. Thereafter, the Dean Research introduced the agenda of the BORS for discussion.

Item

No.01 Perusal of the action taken report on the resolutions adopted by the BORS in Business Studies meeting held on 03-11-2021.

Action taken report on the minutes of the last meeting of BORS in Business Studies held on 03-11-2021, was perused.

Item
No. 02 Confirmation of minutes of the last meeting of the BORS in Business Studies held on 03-11-2021.
Resolved that the minutes of the last meeting of the BORS in Business Studies held on 03-11-2021, be confirmed.

Item
No.03 Consideration for recognition as guide to supervise Ph.D scholars in the discipline of Commerce in respect of Dr. Sartaj Hussain, Assistant Professor, Deptt. of Commerce.
Resolved that ~~Dr. Sartaj Hussain, Assistant Professor, Deptt. of Commerce be recognized as supervisor to supervise Ph.D scholars in the discipline of Commerce.~~

Item
No.04 Consideration of the grant of registration in favour of the candidates listed in Annexure A & B for pursuit of Integrated Ph.D/Ph. D programmes on whole-time/part-time basis as detailed in the respective annexures of the agenda against each candidate, in the following disciplines of the School of Business Studies:-
A) Management Studies
B) Economics

Resolved that the candidates enlisted in annexures A & B of Departments in the School of Business Studies be registered for pursuit of Integrated Ph.D/Ph.D programme on whole-time/part-time basis on the conditions (if any) indicated against each in the remarks column of the respective annexure.

The meeting terminated with a vote of thanks to the Chair.

Sd/-
Dean Research

Sd/-
Vice-Chancellor



UNIVERSITY OF KASHMIR, SRINAGAR
OFFICE OF THE DEAN RESEARCH

No: T (BORS-Business Studies) KU/23
Dated: March 14, 2023

1702023-DRES-10414

➤ Copy of the approved minutes alongwith statement of particulars of the candidates forwarded to the Dean School of Business Studies for necessary action.

Afshan
Assistant Registrar
(Research)

5/14/23
MC
14P-22

Department of Commerce
UNIVERSITY OF KASHMIR
Hazratbal, Srinagar - 190006
NAAC Accredited Grade 'A+'
www.uok.edu.in

No. _____

Dated 02-03-23

Dr. Parvaiz Ahmad Shah,
Department of Commerce,
University of Kashmir,
Srinagar.

Subject: - Pre-BORS in Commerce

Dear Sir,

The Dean, School of Business Studies has scheduled a Pre-BORS on 3rd March 2023 at 10:30 am in his office chamber. As such being Coordinator Research Activities of the Department you are nominated as member of the committee. You are therefore, requested to kindly make it convenient to attend the meeting as scheduled.

Yours sincerely,


Head of the Department

Sangmi @ uok.edu.in
Phone: 0194 2272201-2208

Department of Commerce
UNIVERSITY OF KASHMIR
Hazratbal, Srinagar - 190006
NAAC Accredited Grade 'A+'
www.uok.edu.in

No _____

Dated 02-03-23

Prof Mushtaq Ahmad Bhat
Department of Commerce,
University of Kashmir,
Srinagar.

Subject: - Pre-BORS in Commerce

Dear Sir,

The Dean, School of Business Studies has scheduled a Pre-BORS on 3rd March 2023 at 10:30 am in his office chamber. As such being senior member of the Department you are nominated as member of the committee. You are therefore, requested to kindly make it convenient to attend the meeting as scheduled.

Yours sincerely,


Head of the Department

10/00



1/11/2021 11:58:13-14719

UNIVERSITY OF KASHMIR, SRINAGAR
Office of the Dean, Research

Minutes of the meeting of Board of Research
Studies in Business Studies held on 03-11-2021 at 11:00 A.M in
the Committee Room of the Old Administration Block, University
Campus, Srinagar

Present

1. Prof. Talat Ahmad
Vice-Chancellor (In the Chair)
2. Prof. Farooq A. Masoodi
Dean Academic Affairs
3. Prof. Usfud A. Nawchoo
Dean Research
4. Prof. Nazir Ahmad Nazir
Dean, School of Business Studies
5. Dr. Nisar Ahmad Mir
Registrar
6. Head, Deptt. of Commerce;
7. Head, Deptt. of Management Studies;
8. Dr. Javaid Iqbal Khan, Assistant Professor,
Nominee of Head, Deptt. of Economics;

At the outset, the Dean Research welcomed the Chairman and members of the meeting. The Hon'ble Vice-Chancellor was requested by the Dean Research for his introductory remarks. The Vice-Chancellor desired that the faculty may generate resources through extramurally funded projects and efforts should be made to pursue such research themes that have direct relevance to the society. The Vice-Chancellor further desired that BORS meetings should be held regularly after every six months so that the scholars do not suffer for want of registration on time. After the remarks of the Hon'ble Vice-Chancellor agenda items were taken up for discussion.

Item

No.01 Perusal of the action taken report on the resolutions adopted by the BORS in Business Studies meeting held on 07-12-2019.

Action taken report on the minutes of the last meeting of BORS in Business Studies held on 07-12-2019, was perused.

Item

No. 02 Confirmation of minutes of the last meeting of the BORS in Business Studies held on 07-12-2019.

Resolved that the minutes of the last meeting of the BORS in Business Studies held on 07-12-2019, be confirmed.

Item

No.03 Consideration of allotment of Dr. Rafi Ahmad Khan to act as co-supervisor in respect of Peerzada Shamsul Irfan, Ph. D scholar.-

Resolved that the case of Mr. Peerzada Shamsul Irfan be re-examined by the Dean School of Business Studies and recommend the case in light of the relevant statutes.

Item

No.04 Ratification of the action taken by the Vice-Chancellor in having authorized Prof. Nazir Ahmad Nazir to work as supervisor of Ph.D scholar Mr. Younis Ahmad Shah in place of Prof. Reyaz A. Rainaye, Department of Commerce.

Resolved that action taken by the Vice-Chancellor in having authorized Prof. Nazir Ahmad Nazir to act as supervisor of Ph.D scholar Mr. Younis Ahmad Shah in place of Prof. Reyaz A. Rainaye, Department of Commerce, be ratified.

Item

No.05 Consideration for recognition as guide/co-guide to supervise Ph.D scholars in the discipline of Economics in respect of Dr. Fayaz Ahmad Bhat, Assistant Professor, Deptt. of Economics, SAM Govt. Degree College Budgam.

Resolved that Dr. Fayaz Ahmad Bhat, Assistant Professor, Deptt. of Economics, SAM Govt. Degree College Budgam be recognized as Co-supervisor to supervise Ph.D scholars in the discipline of Economics.

Item

No.06 Consideration for recognition as guide to supervise Ph.D scholars in the discipline of Commerce in respect of Dr. Tanveer Ahmad Darzi, Assistant Professor, DDE.

Resolved that Dr. Tanveer Ahmad Darzi, Assistant Professor, Directorate of Distance Education, University of Kashmir be recognized as supervisor to supervise Ph.D scholars in the discipline of Commerce.

1KUS-21-0863-14719

Item No.07

Consideration of the grant of registration in favour of the candidates listed in Annexure A-C for pursuit of Integrated Ph.D/Ph. D programmes on whole-time/part-time basis as detailed in the respective annexures to the main agenda table against each candidate, in the following disciplines of the School of Business Studies:-

- A) Commerce
- B) Economics
- C) Management Studies

Resolved that the candidates enlisted in annexures A to C of Departments in the School of Business Studies be registered for pursuit of Ph.D programme on whole-time/part-time basis on the conditions (if any) indicated against each in the remarks column of the respective annexure.

Table Item

No.01 Consideration of allotment of Dr. Rafi Ahmad Khan to act as co-supervisor in respect of Afshan Yousuf, Ph. D scholar, Deptt. of Management Studies.

Resolved that Dr. Rafi Ahmad Khan be allowed to act as co-supervisor to Ms. Afshan Yousuf, Ph.D scholar, Deptt. of Management Studies.

The meeting terminated with a vote of thanks to the Chair.

Sd/-
Vice-Chancellor

Sd/-
Dean Research



UNIVERSITY OF KASHMIR, SRINAGAR
OFFICE OF THE DEAN RESEARCH

No. F (SORS-Business Studies) KU/21
Dated: December, 7, 2021

> Copy of the minutes approved by the Vice-Chancellor forwarded to ~~Head~~ Deptt. of ~~Commerce~~ for information and necessary action. Copy of the statement containing particulars of the candidates considered for registration is enclosed. After fulfilment of the conditions if any given in the remarks column, following documents of the scholars may please be forwarded to the office of undersigned for reckoning of the registration of the scholars:-

1. Joining report allowed by the Head Office after payment of admission fee as per fee structure in vogue at the time of joining by the scholar
2. Fee vouchers in original
3. Affidavit duly sworn in before 1st class judicial Magistrate to the effect that the scholar is not working in any Govt/Semi Govt Deptt. (permission and leave sanction order from parent Deptt. for joining research programme and putting in residency period (in case of part-time scholars)
4. Any other document required for the purpose

[Signature]
Assistant Registrar
(Research)
Page 3 of 3

Annexure-A

Department: Commerce

S. No	Name of the scholar	Name of the Supervisor	Proposed topic of research	Approved topic of research	Remarks (in BORS)
			X	(By BORS)	
01.	Naidah Gul Ph.D Whole-time Reg. No.59824-ANG-2009	Dr. Sabiya Mufti Assistant Professor	Employee perceptions of job Characteristics on organizational commitment in Banking sector: Testing the mediating role of job satisfaction	Employee perceptions of job Characteristics on organizational commitment in Banking sector: Testing the mediating role of job satisfaction	I. Objectives be re-looked II. Revival of registration is required from the Registration Section.
02.	Sheikh Sajid Mohammad Integrated M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg. No.70308-ANG-2012	Prof. Nazir Ahmad Nazir	Effects of Psychological contract breach on Employee voice behaviour: Moderating Role of Personality traits and Select Demographic variables	Effects of Psychological contract breach on Employee voice behaviour: Moderating Role of Personality traits and Select Demographic variables	
03.	Muzaffar Ahmad Mir Integrated M.Phil & Ph.D programme Whole-time Reg. No.66113-ANG-2011	Prof. Nazir Ahmad Nazir	Influence of Workplace Incivility on Employee Engagement: Moderating role of Perceived Organisational Politics	Influence of Workplace Incivility on Employee Engagement: Moderating role of Perceived Organisational Politics	

(Handwritten signature)

(2)

04	Sumeer Ahmad Ganie Ph.D Whole-time Reg. No 24795-SI-2011	Prof. Mushtaq Ahmad Bhat	Impact of E-service Quality on Customer Satisfaction and Repurchase Intension: Testing the Moderating Role of Perceived Value	Impact of E-service Quality on Customer Satisfaction and Repurchase Intension: Testing the Moderating Role of Perceived Value	Revival of registration is required from the Registration Section.
05	Foziya Farooq Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.25444-4W-2010	Prof. Nazir Ahmad Nazir	Personality Traits and Happiness at Work (HAW) Linkages among academics: Assessing the consequences of linkages on Organizational Citizenship Behaviour (OCB)	Personality Traits and Happiness at Work (HAW) Linkages among academics: Assessing the consequences of linkages on Organizational Citizenship Behaviour (OCB)	
06	Tawseef Ahmad Ganie Integrated M.Phil & Ph.D programme NET Whole-time Reg. No. Awated	Prof. Mushtaq Ahmad Bhat	Relationship Marketing Practices and Customer Loyalty in Banking: Investigating the Mediating Role of Switching Costs	Relationship Marketing Practices and Customer Loyalty in Banking: Testing the Mediating Role of Perceived Switching Costs	I. Topic modified. II. Registration number required.

AS

3

07.	Gowhar Majeed Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg. No 66444-ANG-2011	Prof. Nazir Ahmad Nazir	Influence of Authentic Leadership on Psychological ownership: Mediating/Moderating Role of Organizational Justice and Select Demographic Variables	Influence of Authentic Leadership on Psychological ownership: Mediating and Moderating Roles of Organizational Justice and Select Demographic Variables	Topic modified
08.	Firdous Ahmad Hurrah Integrated M.Phil & Ph.D programme NET Whole-time Reg. No 28874-IC-2011	Dr. Khalid Ashraf Christi Assistant Professor	Double Tezation Treaties as a Catalyst for Trade and Developments: A Study of Indian Treaties	Double Tezation Avoidance Treaties as a Catalyst for Trade and Development: A Study of Indian Treaties	I. Topic modified II. Supervisor shall interact Dr. Javid Khan, Deptt. of Economics with regard to the objectives.
09.	Mushtaq Ahmad Bhat Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.28662-BC-2011	Prof. Mohi-ud- Din Sangmi	Impact of Supply Chain Cost Management on Competitive Advantage: A Study of Select Indian companies	Impact of Supply Chain Cost Management on Competitive Advantage: A Study of Select Indian companies	Point out companies from the objectives.

Handwritten signature

(3)

10	Farhat Azad Integrated M.Phil & Ph.D programme NET Whole-time Reg. No 27318-IC-2010	Prof. S. M. Shafi	Contribution of Services Trade in Developing Economies: A cross country analysis	Services Trade among Developing countries: A cross-country analysis	Topic modified.
11	Amir Rahman Integrated M.Phil & Ph.D programme IRF Whole-time Reg. No 32795-IC-2013	Dr. Khalid Ashraf Chisti Assistant Professor	Exchange rate Movements and Stock Returns: A Firm Level Study in Indian Context	Exchange rate Movements and Stock Returns: A Firm Level Study in Indian Context	
12	Shahida Rasheed Integrated M.Phil & Ph.D programme NET/SET Whole-time Reg. No 30076-IC-2011	Prof. S. M. Shafi	Sovereign Wealth Funds: A Multi- dimensional Study	Sovereign Wealth Funds: A Multi- dimensional Study	Revival of registration is required from the Registration Section.

AS

3

13	Uzma Rashid Integrated M.Phil & Ph D programme NET/SET Whole-time Reg. No.25169-ACW-2010	Dr. Syed Parvaz Ahmad Shah	Impact of Diversity-Focused HR practices on Deviant Workplace Behavior: Investigating the Mediating Role of Organizational Justice in Telecom Sector	Impact of Diversity-Focused HR practices on Deviant Workplace Behavior: Investigating the Mediating Role of Organizational Justice in Telecom Sector	
14	Syed Farhat Bashir Integrated M.Phil & Ph D programme NET/SET Whole-time Reg. No. Awaited	Prof. Riyaz Ahmad Rainaye	Effect of Workplace Bullying on the Workplace Deviance Behaviour among the Private School Teachers in the Union Territory of Jammu and Kashmir: Testing the Mediating Role of Neuroticism	Effect of Workplace Bullying on the Workplace Deviance Behaviour among the Private School Teachers in Jammu and Kashmir: Testing the Mediating Role of Neuroticism	I. Topic modified. II. Registration number is required.
15	Rafi Ahmad Lone Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.63583-ANG-2010	Prof. Mushtaq Ahmad Bhat	Impact of Product Quality on Customer Loyalty: Testing the Mediating Role of Customer Satisfaction with Reference to Consumer Durables in Jammu and Kashmir	Impact of Product Quality on Customer Loyalty: Testing the Mediating Role of Customer Satisfaction with Reference to Consumer Durables in Jammu and Kashmir	I. Supervisor edit the 1 st objective of the synopsis. II. Revival of registration is required from the Registration Section.

Handwritten signature/initials

3

17	Asif Akhshing Integrated M.Phil & Ph.D programme NET Whole-time Reg. No. 2017-AM-2018	Prof. Mithu-sab- Din Sangma	Impact of Voluntary Integrated Reporting on Corporate Performance: A cross country analysis	Impact of Voluntary Integrated Reporting on Corporate Performance: A cross country analysis	
18	Nida Feroz Andrabi Integrated M.Phil & Ph.D programme NET Whole-time Reg. No. 2017-IC-2111	Prof. Riyaz Ahmad Rainaye	Impact of Emotional Intelligence on Innovative Work behaviour: Testing the mediating role of knowledge sharing behaviour in Indian telecom sector	Impact of Emotional intelligence on innovative Work behaviour: Testing the mediating role of knowledge sharing behaviour in Indian telecom sector	Objectives to be reviewed.
19	Ashiq Hussain Rahar Ph.D NET Whole-time Reg. No. 2017-AM-2101	Dr. Syed Parvaz Ahmad Shah	Impact of Performance Appraisal System Practices on Employee Performance: Investigating the Mediating Role of Training	Impact of Performance Appraisal System Practices on Employee Performance: Investigating the Mediating Role of Training	I. 1 st objectives to be specified by the supervisor II. Revival of registration is required from the Registration Section.

Ad
23

152

19.	Nikhil Ahmad Paul Ph.D NET Whole time Reg. No 16015 Oct-2003	Dr. Parvati Ahmad Shah Assistant Professor	Hard and Soft HRM in Indian IT Sector: Exploring the Impact on Organizational Performance	Hard and Soft HRM in Indian IT Sector: Exploring the Impact on Organizational Performance	
20.	Arif Manzoor Ph.D NET Whole time Reg. 16010 Sep-2011	Prof. S. M. Shah	Impact of Personality Traits on Investment Decisions Mediated by Risk Perception: A Study of Individual Investors in North India	Impact of Personality Traits on Investment Decisions Mediated by Risk Perception: A Study of Individual Investors in North India	Revival of registration is required from the Registration Section.
21.	Muzafar Ahmad Shah Ph.D NET Whole time Reg. 66087 Aug-2011	Prof. Khurshed Ahmad Butt	Testing the predictive power of capital asset pricing model in the Indian stock market	Testing the predictive power of capital asset pricing model in the Indian stock market	I. 3 rd objective be re-looked by the supervisor. II. Revival of registration is required from the Registration Section.

3

22.	Rafi Farooq Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.28394-PC-2013	Dr. Khalid Ashraf Chisti Assistant Professor	International Transfer Pricing within Multinationals: A Study of Indian MNCs	International Transfer Pricing within Multinationals: A Study of Indian MNCs	
23.	Huzina Sahal Integrated M.Phil & Ph.D programme NET/SET Whole-time Reg. No.27457-NW-2012	Prof. Mushtaq Ahmad Bhat	Impact of Perceived Customer Value on Behavioural Intentions in Health Care Sector of Jammu and Kashmir: Testing the Mediating Effects of Corporate Image	Impact of Perceived Customer Value on Behavioural Intentions in Health Care Sector of Jammu and Kashmir: Testing the Mediating Effects of Corporate Image	
24.	Mohd Sarfraz Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.1316-PGD-2016	Prof. Nazir Ahmad Nazir	Effect of workplace incivility on organisational justice: Moderating role of organisational Culture	Effect of workplace incivility on organisational justice: Moderating role of organisational Culture	

AS

3

25.	Umar Sadeeq Integrated M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg. No.1269-PGD-2015	Prof. Khurshheed Ahmad Butt	Impact of Heuristic Biases on Investment Decision Making in Indian Stock Market: A study of Investors in Jammu and Kashmir	Impact of Heuristic Biases on Investment Decision Making in Indian Stock Market: A study of Investors in Jammu and Kashmir	
26.	Najeeb Ahmad Bodha Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.63600-ANG-2010	Prof. Khurshheed Ahmad Butt	Performance of Islamic and Conventional Banks: A Cross Country Analysis	Performance of Islamic and Conventional Banks: A Cross Country Analysis	
27.	Nusrath Jan Integrated M.Phil & Ph.D programme NET Whole-time Reg.No. 23841-IC-2008	Prof. Mohi-ud- Din Sangmi	Maternal Healthcare Financing Schemes in Jammu & Kashmir: An Empirical Assessment	Maternal Healthcare Financing Schemes in Jammu & Kashmir: An Empirical Assessment	

AS

3

28.	Parvaiz Ahmad Lone Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg. No.66133-Ang-2011	Dr. Sabiya Mufti Assistant Professor	Self-leadership and Innovative Behaviour Among Entrepreneurs: Examining the Mediating Role of Entrepreneurial Self-efficacy	Self-leadership and Innovative Behaviour Among Entrepreneurs: Examining the Mediating Role of Entrepreneurial Self-efficacy	
29.	Gulzar Ahmad Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg. No.1279-PGD-2015	Prof. Khursheed Ahmad Butt	Microfinance and Socio-Economic Development: A Study of Selected Beneficiaries in the Union Territory of Ladakh	Microfinance and Socio-Economic Development: A Study of Select Beneficiaries in the Union Territory of Ladakh	Topic modified.
30.	Nuzhat Jan M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg.No.27830-NW-2012	Prof. Mushtaq Ahmad Bhat	Impact of Social Media Usage on Purchase Intention of Generation Y in Jammu and Kashmir: Testing the Mediating Role of Electronic Word of Mouth		

[Handwritten signature]

3

31.	Raja Abdul Wahid Amin Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.31656-BC-2013	Dr. Parvaiz Ahmad Shah Assistant Professor	Job Autonomy as a mediator between transformational Leadership and Employee Creativity: A Study in Higher Education Institutions	Job Autonomy as a mediator between transformational Leadership and Employee Creativity: A Study in Higher Education Institutions	
32.	Aakib Ahmad Bhat Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.31083-IC-2011	Prof. Riyaz Ahmad Rainaye	Psychological Capital and its Influence on Employee Creativity: Testing the Mediating Role of Employee Engagement	Psychological Capital and its Influence on Employee Creativity: Testing the Mediating Role of Employee Engagement	
33.	Mohd Akib Khan Integrated M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg.No.32651-IC-2012	Prof. Mohi-ud-Din Sangmi	Analyzing the impact of Converged IFRS on Accrual Based Earnings Management Activities of Select Indian companies	Analyzing the impact of Converged International Financial Reporting Standards (IFRS) on Accrual Based Earnings Management Activities of Select Indian companies	

Handwritten signature

3

34.	Iqra Yaseen Integrated M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg.No 22573-NW-2008	Prof. S.M. Shafi	Impact of Dispute Settlement System of World Trade Organisation on Trade Performance: A Comparative Study of Developed and Developing Countries	Impact of Dispute Settlement System of World Trade Organisation on Trade Performance: A Comparative Study of Developed and Developing Countries	3 rd objective be re-looked and 5 th objective be deleted.
35.	Syed Murtaza Kamal Bukhari Integrated M.Phil & Ph.D programme NET Whole-time Reg.No 22122-IC-2007	Prof. Riyaz Ahmad Rainaye	Impact of Employer Branding on Employee Retention: Testing the Mediating Role of Organizational Commitment in Indian Retail Sector		I. Specify the retail sector in the title and same may be routed through the Dean of the concerned School. II. Revival of registration is required from the Registration Section.
36.	Tausif Ahmad Lone Integrated M.Phil & Ph.D programme NET Whole-time Reg.No 23738-SJ-2010	Prof. Mohi-ud-Din Sangmi	Impact of Corporate Governance Mechanisms on Firm Performance: A Study of Select Indian Companies	Impact of Corporate Governance Mechanisms on Firm Performance: A Study of Select Indian Companies	Mention 2013 in the first objective and delete clause 49.

3

37.	Shabraiz Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg No 27675-NW-2012	Prof. Mushtaq Ahmad Bhat	Examining the Impact of Perceived Justice of Service Recovery on Revisit Intentions in Hotel Industry of Jammu and Kashmir: Testing the Mediating role of Commitment	Impact of Perceived Justice of Service Recovery on Revisit Intentions in Hotel Industry of Jammu and Kashmir: Testing the Mediating role of Commitment	Topic modified.
38.	Naveed Ahmad Baba Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.66078-Ang-2011	Prof. Mohi-ud- Din Sangmi	Impact of Formal credit Flow on MSMEs in India	Impact of Formal credit Flow on MSMEs: Evidences from India	Topic modified.
39.	Saima Nazir Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.28899-NW-2013	Dr. Khalid Ashraf Chisti Assistant Professor	De-merger and Shareholders' Wealth: Evidences from Indian Corporates	De-merger and Shareholders' Wealth: Evidences from Indian Corporates	

AS



University of Kashmir, Srinagar

Office of the Dean Research

Minutes of the meeting of Board of Research Studies in Business Studies held on 07-12-2019 at 10:30 A.M in the Committee Room of the Administration Block, University Campus, Srinagar.

Present

01. Prof. Talat Ahmad (Chairman)
Vice-Chancellor
02. Prof. Zafar A. Reshi
Dean Research
03. Prof. Akbar Masood
Dean Academic Affairs
03. Prof. S. Mufeed Ahmad
Dean, School of Business Studies
05. Head, Deptt. of Management Studies
06. Head, Deptt. of Commerce
07. Head, Deptt. of Economics

Assistant Registrar (Research) was also present.

At the outset, Dean Research requested the Hon'ble Vice-Chancellor for his valuable introductory remarks. The Vice-Chancellor informed the members about the selection of the University for support under the **Component 10: Research, Innovation and Quality Improvement** of RUSA, Ministry of Human Resource Development, Govt. of India. The Vice chancellor also informed the members about the evaluation of the proposals submitted by faculty members by an Expert/Apex Committee constituted for the purpose and also underscored the need for submission of research proposals to other agencies for financial support. The Vice-Chancellor desired that BORS meetings should be held regularly after every six months.

In his remarks, Dean Research emphasized on:

1. Timely conduct of examination and declaration of results of three course work papers and regular evaluation of the progress of research work through the RPAC.
2. Identification of cross-cutting themes of research and active collaboration with institutions of national and international eminence.
3. Review of research progress in the school/faculty by the Dean of the concerned School/Faculty and formulation of relevant and well thought-out proposals aimed at promotion of quality research for considered of Research Council and other statutory bodies.

4. Strict adherence to the statutes governing admission to research degree programmes, assessment of progress of work and evaluation of dissertation/theses.
5. Deans of the Schools should come up with detailed reports about status of research work carried out by the scholars registered during the previous meeting of the BORS.
6. Admission process to the research degree programmes should be completed in a time-bound manner.

Subsequently, following agenda items were taken up for discussion.

Item

- No. 01** Perusal of the action taken report on the resolutions adopted by the BORS in Business Studies at its meeting held on 30-12-2017.

Resolved that the action taken on the resolutions of the last BORS meeting in Business Studies held on 30-12-2017, **be placed on record.**

Item

- No. 02** Confirmation of the minutes of the last meeting of the Board of Research Studies in Business Studies held on 30-12-2017.

Resolved that the minutes of the last BORS meeting in Business Studies held on 30-12-2017, **be confirmed.**

Item

- No.03** Ratification of the action taken by the Vice-Chancellor in having authorized recognition of Dr. Zahoor Ahmad Parrary, Assistant Professor South Campus as supervisor in the discipline of Management Studies.

Resolved that the action taken **be ratified.**

Item

- No.04** Ratification of the action taken by the Vice-Chancellor in having authorized Prof. Iqbal A. Hakim to work as co-supervisor for Ph.D scholar Shazia Hassan, Deptt. of Management Studies.

Resolved that the action taken **be ratified.**

Item

- No.05** Consideration of the request made by Dr. Tariq Ahmad Lone, Assistant Professor, Deptt. of Management Studies and Dr. Natisha Saqib, Assistant Professor, Deptt. of Management Studies, South Campus for recognition as research guide in the discipline of Management Studies.

Resolved that Dr. Tariq Ahmad Lone, Assistant Professor, Deptt. of Management Studies and Dr. Natisha Saqib, Assistant Professor, Deptt. of Management Studies, South Campus be recognized as research guides in the discipline of Management Studies.



Item
No.06

To consider the request of Mr. Bilal Ahmad Pandow, Ph.D scholar, Deptt. of Commerce for change of mode of registration from whole-time to part-time.
Resolve that request be examined by the office of Dean Research strictly as per statutes and report submitted to authorities for a decision.

Item
No.07

Consideration of the grant of registration in favour of the candidates listed in Annexures A to C for pursuit of Ph.D./Three-year Integrated Ph.D. programme on whole-time/part-time basis as detailed in the respective annexures to the main agenda against each candidate, in the following disciplines:

A. Economics

B. Commerce

C. Management
Studies

Resolved that the candidates enlisted in annexures A to C be registered for pursuit of Ph.D./Three-year Integrated Ph.D. programme subject to fulfillment of the statutory requirements and conditions (if any) indicated against each in the remarks column of the respective annexure.

Table items

T. Item

No.01 Representation of Mr. Younis Ahmad Shah, Ph.D scholar, Deptt. of Commerce regarding the thesis submitted by him.

Resolve that the matter be referred to a committee comprising the following for examination and resolution within a period of fifteen days from the date of issuance of Minutes of BORS held on 07-12-2019:

1. Dean School of Business Studies
2. Head, Deptt. of Commerce
3. Head, Deptt. of Management Studies
4. Head, Deptt. of Economics
5. Prof. Reyaz A. Rainayee

(Chairman)

T. Item

No.02 To consider recommendations of Departmental Research Committee (DRC), Deptt. of Economics for recognition of Dr. Mohammad Ayoub Soudagar, Assistant Professor, DDI as research supervisor in the discipline of Economics

Resolved that Dr. Mohammad Ayoub Soudagar, Assistant Professor, DDI be recognized as research supervisor in the discipline of Economics.



1. Item
No.03

To consider representation of Dr. Irfan Rashid, Assistant Professor, Management Studies, South Campus for inclusion in the DRC meeting of the Deptt. of Management Studies.

Resolved that faculty members recognized as research guides working at any Deptt. in the Main Campus/Satellite Campuses be treated as part of Departmental Research Committee of the concerned Department at the Main Campus as per the relevant statute/s.

The meeting ended with a vote of thanks to the Chair.

Sd/-
Vice-Chancellor

Sd/-
Dean Research



UNIVERSITY OF KASHMIR, SRINAGAR
OFFICE OF THE DEAN RESEARCH

No: F (BORS-Business Studies) KU/20
Dated: January 28, 2020

Copy of the approved minutes alongwith statement of particulars of the candidates forwarded to the Head, Deptt. of Commerce for necessary action. Conditions if any contained in the remarks column of the statements may be fulfilled. After verification of the certificates/required documents/submission of registration forms/deposition of admission fee and submission of joining reports, the documents may please be forwarded for reckoning of the registration of the scholars. Before joining eligibility of the candidates for part-time registration is to be checked and concerned allowed to join only after production of permission and leave sanction order from the parent Department.

Assistant Registrar
(Research)

Annexure-B

Department: Commerce

Name of the scholar	Name of the Supervisor	Proposed topic of research	Approved topic of research	Remarks
Azad Ahmad Wani I-Ph D JRF Whole-time Reg. No. 25871-IC-2009	Prof. Mohi-ud-Din Sangmi	Ownership Structure, Board Composition and R & D Intensity: An Empirical Analysis across Emerging Economies	Ownership Structure, Board Composition and R & D Intensity in Industrial Sector: An Empirical Analysis across Emerging Economies	Topic modified.
02. Anid Jahangir I-Ph D NET whole-time Reg. No. 26505-BC-2010	Prof. Mohi-ud-Din Sangmi	Intellectual Capital, Corporate Governance & Enterprise value		<ol style="list-style-type: none"> I. Topic seemingly is open ended and hence he made more specific vis-à-vis the stated objectives. II. Revised topic recommended by DRC to be routed through Dean School of Business Studies for approval of Dean Research.
03. Mehraj-ud-Din Dar I-Ph D JRF whole-time Reg. No. 26910-IC-2010	Prof. Khurshheed A. Butt	Relationship Between Macroeconomic Variables and Stock Market Performance: Evidence from Emerging Economies (EM7)	Relationship Between Macroeconomic Variables and Stock Market Performance: Evidence from Emerging Economies	Topic modified.

Shaboor Nazir Ph.D NET Whole-time Reg. No. 34255-SP-2010	Prof. Khurshed A. Butt	Trading Performance, Disposition Effect, Overconfidence and Representativeness Bias of Stock Market Investors in Kashmir Valley: An Empirical Analysis	Trading Performance, Disposition Effect, Overconfidence and Representativeness Bias of Stock Market Investors in Kashmir Valley: An Empirical Analysis	
Abdul Rouf Bhat I-Ph.D NET Whole-time Reg. No. 23930-IC-2008	Prof. Khurshed A. Butt	Performance Analysis of Jammu and Kashmir Entrepreneurship Development Institute	Performance Analysis of Jammu and Kashmir Entrepreneurship Development Institute	The topic be reconsidered vis-à-vis the component of original research to be carried out.
06. Shabana Gul I-Ph.D NET Whole-time Reg. No. 21391-NW-2008	Prof. Khurshed A. Butt	Relevance of Technical Analysis in Indian Stock Market	Relevance of Technical Analysis in National Stock Exchange Market	Topic modified.
07. Javid Ahmad Bhat I-Ph.D JRF Whole-time Reg. No. 27034-SP-2007	Prof. Nazir Ahmad Nazir	Assessing the Antecedents and Consequences of Organizational Justice: A Study of Authentic Leadership and Employee Engagement	Assessing the Antecedents and Consequences of Organizational Justice: A Study of Authentic Leadership and Employee Engagement	

<p>Sameed Bashir (in-service) I-Ph.D JRF part-time Reg.No. 21430-SJ-2008</p> <p>→ full-time</p>	<p>Prof. Nazir Ahmad Nazir</p>	<p>Emotional Intelligence and Employee Creativity: Testing the Mediating Role of Transformational Leadership</p>		<p>I. Since the focus is on the Hotel Sector, the same should get reflected in the topic as well.</p> <p>II. Revised topic recommended by DRC to be routed through Dean School of Business Studies for approval of Dean Research.</p>
<p>Amir Hussain Shah I-Ph.D NET Whole-time Reg.No.56513-Ang-2008</p>	<p>Prof. Nazir Ahmad Nazir</p>	<p>Leadership Styles and Employee Engagement: Testing the Mediating Effect of Perceptions of Organizational Politics</p>	<p>Leadership Styles and Employee Engagement: Testing the Mediating Effect of Perceptions of Organizational Politics in Higher Education</p>	<p>Topic modified.</p>
<p>Raouf Ahmad Khanday I-Ph.D NET Whole-time Reg.No.59981-Ang-2009</p>	<p>Prof. Nazir Ahmad Nazir</p>	<p>Assessing the role of Political Skills on the relationship between Personality traits and Leadership Effectiveness</p>	<p>Assessing the role of Political Skills on the relationship between Personality traits and Leadership Effectiveness among Civil Servants</p>	<p>Topic modified.</p>

<p>12/ Saqeeb Sayeed Ph.D NET Whole-time Reg.No.21452-NW-2008</p>	<p>Prof. Nazir Ahmad Nazir</p>	<p>Perceptions of Organizational Politics and Workplace Deviance among Service Sector Employees: The Mediating Role of Job Stress</p>	<p>Perceptions of Organizational Politics and Workplace Deviance among Service Sector Employees: The Mediating Role of Job Stress</p>
<p>13/ Imtiyaz Ahmad Gull 1-Ph.D JRF Whole-time Reg.No.49966-Ang-2006</p>	<p>Prof. Riyaz Ahmad Ranayee</p>	<p>Impersonal Trust as a Mediator between Human Resource Management Practices and Employee Engagement: A Comparative Study in Banking Sector</p>	<p>DRC should look at the objectives and workplan, and ensure that the titles do reflect the work to be carried out by the scholars.</p>
<p>14/ Adil Majeed Sheikh 1-Ph.D JRF Whole-time Reg.No.17214-G-2008</p>	<p>Prof. Riyaz Ahmad Ranayee</p>	<p>Job Satisfaction as a Mediator between Empowerment and Job Stress: A Study of Administrators</p>	
<p>15/ Azra Khan 1-Ph.D NET Whole-time Reg.No.23037-NW-2009</p>	<p>Prof. Riyaz Ahmad Ranayee</p>	<p>Organisational Justice as a Mediator between Women Discrimination in HRM Practices and Organisational Commitment</p>	

Ph.D. Write-time Reg. No. 1046-N/D-2015	Prof. Mushraq Ahmad Bhat	Effects of Personality Traits and Brand Personality on Brand Loyalty: A Study of Automobile Buyers in Jammu and Kashmir State	Effects of Personality Traits and Brand Personality on Brand Loyalty: A Study of Automobile Buyers in Jammu and Kashmir State	
Ph.D. IRF Write-time Reg. No. 53157-4ng-2017	Prof. Mushraq Ahmad Bhat	The Influence of Value Co-creation on Customer Satisfaction: Assessing the Mediating Role of Customer Motivation	Influence of Value Co-creation on Customer Satisfaction: Assessing the Mediating Role of Customer Motivation	Topic modified
Ph.D. IRF Write-time Reg. No. 10461-4ng-2009	Prof. Mohammad Shafi	Impact of Foreign and Domestic Institutional Investors On Indian Capital Market: A Comparative Study with Special Reference to 2000-2017	Impact of Foreign and Domestic Institutional Investors On Indian Capital Market: A Comparative Study with Special Reference to 2000-2017	
Ph.D. NET Write-time Reg. No. 26086-C-2010	Prof. Mohammad Shafi	Tackling Climate Change through Adaptation and Mitigation Approaches under Climate Financing Architecture available nationally and internationally: A Comparative study Between India and China	Tackling Climate Change through Adaptation and Mitigation Approaches under Climate Financing Architecture available: A Comparative study of India and China	Topic modified

<p>Al e-time No 22693-IC-2009</p>	<p>Dr. Parvaiz Almad Shah</p>	<p>Person-Organization Fit and Job Satisfaction: The Moderating Role of Perceived Organizational Support</p>	<p>Person-Organization Fit and Job Satisfaction: The Moderating Role of Perceived Organizational Support in Banking Sector</p>	<p>Topic modified</p>
<p>Dr. Sabiya Mufti Ph.D NET Whole-time Reg. No 63176-Ang-2010</p>	<p>Dr. Sabiya Mufti</p>	<p>Leadership Styles and Innovative Work behaviour: The Mediating Role of Psychological Empowerment</p>		<p>I. Titles are very broad. Topics of research need to be revised making them specific vis-a-vis the objectives shown in the synopsis.</p>
<p>Dr. Sabiya Mufti Ph.D NET Whole-time Reg. No 27929-IC-2010</p>	<p>Dr. Sabiya Mufti</p>	<p>Assessing the Relationship between Personality Traits and Organizational Citizenship Behavior: The Mediating Role of Organizational Commitment</p>		<p>II. Revised topics recommended by DRC to be routed through Dean School of Business Studies for approval of Dean Research.</p>