



Teaching Learning Centre, Ramanujan College

University of Delhi

In collaboration with

EASTERN KARBI ANGLONG COLLEGE SARIHAJAN, KARBI ANGLONG ASSAM

under the aegis of

MINISTRY OF EDUCATION

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

This is to certify that

**Dr. Khalid Ashraf Chisti**

of

Department of Commerce, University of Kashmir

has successfully completed ONLINE TWO - WEEK INTERDISCIPLINARY REFRESHER

COURSE/FACULTY DEVELOPMENT PROGRAMME on

“Advanced Research Methodology”

from 20 August – 03 September, 2021

and obtained Grade A.



Blockchain Hash: [0x0280f7d0b975a972df6354e8f6a51edbc4a0e6555e410b6a4084316820d4b5a](https://www.blockchain.com/transaction/0x0280f7d0b975a972df6354e8f6a51edbc4a0e6555e410b6a4084316820d4b5a)



भारत सरकार  
Ministry of Education  
GOVERNMENT OF INDIA



Prof. S. P. Aggarwal  
(Principal & Director)  
TLC, Ramanujan College

Dr. Anil Chandra Das  
(Principal)  
Eastern Karbi Anglong College



Guru Angad Dev  
Teaching Learning Centre  
A Centre of Ministry of Education  
under PMMMNMTT



सरयवे जयते  
Government of India  
Ministry of Education



Sri Guru Tegh Bahadur  
Khalsa College  
University of Delhi

# Certificate

FACULTY DEVELOPMENT PROGRAM  
18<sup>th</sup> November to 24<sup>th</sup> November 2021

*Personal Finance and Tax Planning (An Interdisciplinary Approach)*

This is to certify that

**DR KHALID ASHRAF CHISTI, UNIVERSITY OF KASHMIR**

has successfully completed One Week Online National Faculty Development Program organized by Guru Angad Dev Teaching Learning Centre, a centre under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education and Department of Business Economics, SGTB Khalsa College, University of Delhi. This was conducted in online mode with one week's involvement in a flexible mode. This online FDP is equivalent to one week face to face FDP. The one week's involvement included attendance during live/recorded sessions, hands on activities, submission of quizzes, assignments and project. The participant has obtained attendance required for promotion under CAS of UGC and AICTE.

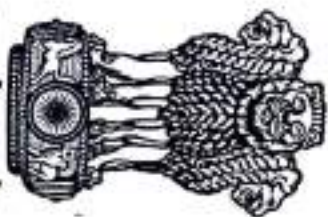


*Dr Singh*  
Prof. Jaswinder Singh  
Principal, S.G.T.B Khalsa College  
University of Delhi

*Vimal Rath*  
Project Head & Joint Director  
GAD-TLC of Ministry of Education



Guru Angad Dev  
Teaching Learning Centre  
Ministry of Education  
under PMMMNMTT



सरयवे जयते  
Government of India  
Ministry of Education



Sri Guru Tegh Bahadur  
Khalsa College  
University of Delhi

# Certificate

FACULTY DEVELOPMENT PROGRAM  
09th January to 16th January 2023  
*Emerging Dimensions in Law*

This is to certify that

**KHALID ASHRAF CHISTI** of UNIVERSITY OF KASHMIR

has successfully completed One-Week Online National Faculty Development Program organized by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education. This was conducted in online mode with one week's involvement in a flexible mode. This online FDP is equivalent to face to face one week FDP. The one week's involvement included attendance during live/recorded sessions, hands on activities, submission of quizzes, assignments and project. The participant has obtained Grade "A" as required for promotion under CAS of UGC and AICTE.



Prof. Vimal Rarth

Project Head & Joint Director  
GAD-TLC of Ministry of Education

Prof. Jaswinder Singh  
Principal, S.G.T.B Khalsa College  
University of Delhi

सरयवे जयते



## *Certificate Of Participation*

This is to certify that Dr. Khalid Ashraf Chisti has participated in "One Week Online National Workshop on Concepts of Statistical Data Analysis" from April 15-20, 2023 organized by HumanBehavtics Private Limited, Gomti Nagar Extension, Sector-1, Lucknow-10, Uttar Pradesh.

E-Certificate Number: HB-16/20/04/23-29

**Ms. Shreya**

Director

HumanBehavtics, Pvt.Ltd.

**Ms. Shamistha**

Program Coordinator

HumanBehavtics, Pvt.Ltd.



UGC-Human Resource Development Centre  
University of Kashmir

NAAC Accredited Grade "A+"

Hazratbal, Srinagar

## Certificate

This is to certify that Dr Sabiya Mufti, Assistant Professor, Department of Commerce, University of Kashmir, Srinagar attended one week interdisciplinary Workshop on MOOCs, E-Content Development & Open Educational Resources organized by this Centre from June 18, 2019 to June 24, 2019.

  
Dr. Mohammad Ishaq Geer  
Coordinator HRDC

KU2019-HRDC-18

  
Dr. Salima Jan  
Course Coordinator

  
Prof. Shabir Ahmad Bhat  
Director HRDC

Dated: 24-06-2019

University Grants Commission  
Human Resource Development Centre (HRDC)

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مولانا آزاد نیشنل اردو یونیورسٹی  
Maulana Azad National Urdu University  
(A Central University established by an Act of Parliament in 1998)  
Accredited 'A' grade by 'NAAC'  
Gachibowli, Hyderabad - 500 032, Telangana



**UGC SPONSORED ORIENTATION PROGRAMME**

*This is to Certify that*

**Dr. Sabiya Mufti**

(Name of the Participant)

Assistant Professor

(Designation)

Dept. of Commerce, University of Kashmir, Srinagar, Jammu & Kashmir  
(College / University)

(Place)

affiliated to University of Kashmir, Srinagar, Jammu & Kashmir University

Participated in the  
Orientation Programme “39<sup>th</sup> Orientation Programme”

from 04-01-2019 to 31-01-2019 and obtained

Grade “A”

*M*

*Sabiya*



# Certificate of Achievement

This is to certify that

**Dr Sabiya Mufti**

has successfully participated and completed the five days long Online International Faculty Development Programme titled

**“Tips and Techniques for Writing International Quality Research Papers and Publishing in Top Tier International Journals”**

held between June 15, 2020 to June 19, 2020



*Prof. Nishal Jain*, Co-founder, eBizee Institute  
Patron - IFDP

*Ms. Nishal Jain*, Marketing Director, eBizee Institute  
Convenor - IFDP

### List of Experts in the IFDP:



Prof. Robert Farr, University of Queensland, Australia



Prof. Otto Regalado-Pezua, ESAN Graduate School of Business, Peru



Prof. Lloyd Scott, Technological University Dublin, Ireland



Prof. Susana Costa e Silva, Catholic University of Porto Porto, Portugal



Prof. Ibrahim Ortur, DUE University, Germany



Prof. Winiek M D, IPMI International Business School, Jakarta, Indonesia



Prof. Atour Taghipour, Normandy University, France



Prof. Vijesh Jain, Professor & Co-founder eBizee Institute, India

Organized by  
**eBizee Institute of IB and Entrepreneurship LLP**  
India

# Certificate

DEPARTMENT OF HIGHER EDUCATION

## Sri Pratap College

NACC Re-Accredited Grade 'A'

**Cluster University Srinagar**

**M.A. Road, Srinagar, Jammu and Kashmir**



100 WEEK WINTER SCHOOL  
(28 JANUARY TO 10 FEBRUARY 2020)

This is to certify that Mr / Mrs / Miss / Dr SABHYA MUSTI

attended Winter School 2020

in "Science of Teaching" organized by Sri Pratap College, (Department of Higher Education) in  
collaboration with Cluster University Srinagar from 28<sup>th</sup> January to 10<sup>th</sup> February 2020.

He/she obtained Grade A<sup>+</sup>

*[Signature]*  
Principal

*[Signature]*  
Coordinator

*[Signature]*  
Co-Coordinator

*[Signature]*  
Vice Chancellor





# INTERNATIONAL VIRTUAL FACULTY DEVELOPMENT PROGRAMME ON

## ETHICS IN RESEARCH AND TEACHING Certificate

This is to certify that Dr Sabiya Mufti, Assistant Professor, Department of Commerce, University of Kashmir has participated in the International Virtual Faculty Development Programme on Ethics in Research and Teaching jointly Organized by Govt. College for Women, Parade Ground, Jammu, India, Govt. College Dharmi, 16 Mile Shimla, Himachal Pradesh, India, Cape Comorin Trust, India from 21-27 April 2021.

Dr. Anita Sharma  
Convenor

Dr. Ritu Magotra  
Convenor

Dr. S. P. Saraswat  
Principal, GCW Parade

Dr. Lalita Chandan  
Principal, GCD, 16 Mile Shimla

Dr. R. S. Regin Silvest  
Cape Comorin Trust



Sri Vidya Mandir

(AUTONOMOUS)

Certificate No.: SVM-WS-21342



CHRIST

Jyothi

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# CERTIFICATE OF PARTICIPATION

This certificate is awarded to

**Dr Sabiya Mufti**

**Assistant Professor, University of Kashmir, Srinagar**

has participated in the One Week International Workshop on "HOW TO WRITE A QUALITY RESEARCH ARTICLE" jointly organized by Sri Vidya Mandir Arts & Science College Uthangarai, Christ University Bengaluru and Jyothi Engineering College Thrissur from 24<sup>th</sup> May 2021 to 30<sup>th</sup> May 2021.

Dr. T. Balasubramanian  
Principal  
SVM Arts & Science College

Dr. Dr. Joseph Varghese  
Director – Research  
Christ University, Bengaluru

Dr. Sunny Joseph Kalyanbhad  
Principal  
Jyothi Engineering College

**SRM INSTITUTE OF SCIENCE AND TECHNOLOGY**  
**FACULTY OF SCIENCE AND HUMANITIES**

**DEPARTMENT OF COMMERCE**

**CERTIFICATE OF PARTICIPATION**

Two Weeks Virtual National Faculty Development Programme  
**INDUSTRY INSTITUTE INTERACTION - A HOLISTIC APPROACH INSIGHT OUT**  
(SUNSET EDITION)


14 Personalities 14 Industries 14 Perspectives

This is to Certify that Dr./Mr./Ms/Prof Dr. Sabiya Mufti

Department of Commerce, School of Business Studies, University of Kashmir

has actively participated in the Two Weeks Virtual National Faculty Development Programme  
from 01 June 2021 to 14 June 2021, 7BUARG-CE000212

  
Dr. A. Jayabal  
Head

  
Dr. C. Sundar  
Made for free with Certify'em





No: ATAL/2021/1620475638

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION  
National Institute of Technology, New Delhi - 110013

**AICTE Training And Learning (ATAL) Academy**

**Certificate**

This is certified that Sabiya Mufti, Assistant Professor of Department of Commerce, School of Business Studies, University of Kashmir participated & completed successfully AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "EMOTIONAL INTELLIGENCE" from 2021-06-07 to 2021-06-11 at NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH, CHENNAI.

A handwritten signature in blue ink, appearing to read "Sabina Mufti".

Director ATAL Academies



Coordinator



No. ATAL/2021/1620474310

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

School: Maulana Abul Kalam Azad Institute of Technology, New Delhi - 110070

**AICTE Training And Learning (ATAL) Academy**

**Certificate**

This is certified that Sahiya Mulla, Assistant Professor of Department of Commerce, School of Business Studies, University of Kashmir participated & completed successfully AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Understanding Organizational Behaviour from Managerial Perspectives" from 2021-06-14 to 2021-06-18 at International Management Institute-Kolkata.

*Sahiya Mulla*

Director ATAL Academies



*M. Mulla*

Coordinator



**IIC- HNBGU Online Internship Program**  
**Institute Innovation Cell**  
Hemvati Nandan Bahuguna Garhwal University  
(A Central University), Srinagar Garhwal Uttarakhand



(June 01, 2021 – July 26, 2021)

*Award this certificate to*

**Dr. SABIYA MUFTI**  
Sr. Assitant Professor  
Department of Commerce, University of Kashmir

For successful completion of

**IIC- HNBGU Online Internship Program**  
**June 01, 2021 – July 26, 2021**

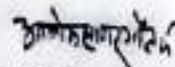
Institute Innovation Cell (Ministry of Education, Government of India Initiative),  
Hemvati Nandan Bahuguna Garhwal University ( A Central University) Srinagar, Garhwal  
Uttarakhand

Certificate No.: IIC/HNMGU/2021/26 JULY 2021



President  
Prof. Atul Dhyani

President  
Institute Innovation Cell  
Hemvati Nandan Bahuguna Garhwal University  
Srinagar, Garhwal  
Uttarakhand

  
Vice President/Convener  
Dr. Alok Sagar Gautam



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training and Learning (ATAL) Academy

*Certificate*

This is certified that **Sahba Mufti**, Assistant Professor of Department of **Business Administration**, **School of Business Administration**, **ATAL Academy** participated & completed successfully **AICTE Training And Learning (ATAL) Academy** FDP on "**Organizational Behavior and Institutional Framework**" from **15/08/2021** to **27/08/2021** at **Hyderabad** and **Hyderabad** respectively.

*[Handwritten signature]*

Advisor-I, ATAL Academy  
Mamta Rani Agarwal



*[Handwritten signature]*

Coordinator






# UGC-Human Resource Development Centre University of Kashmir

NAAC Accredited Grade "A+"  
Hazratbal, Srinagar


UGC-SPONSORED

REFRESHER COURSE IN COMMERCE, MANAGEMENT & ECONOMICS

This is to certify that Dr. Sabiya Mufti, Assistant Professor, Department of Commerce, University of Kashmir, Srinagar participated in the Refresher Course in Commerce, Management and Economics from July 20, 2022 to August 02, 2022 and obtained Grade **A**.

  
Mr. Iqbal Ahmad Malik  
Course Coordinator

  
Prof. Mushtaq Ahmad Darzi  
Director, UGC-HRDC

  
Prof. Nilofer Khan  
Vice-Chancellor