No. F( DRC-COM) KU/2019 Dated*:* 13-10-2020

Minutes of the Departmental Research Committee (DRC) meeting held on 13-10-2020 in the office chamber of the undersigned.

Following members were present

Prof. Mushtaq Ahmad Bhat (In the Chair)

Prof. Mohi-ud-Din Sangmi (Member)

Prof. Khursheed Ahmad Butt (Member)

Prof. Nazir Ahmad Nazir (Member)

Prof. Riyaz Ahmad Rainayee (Member)

Prof. S. Mohmad Shafi (Member)

Dr. Parvaiz Ahmad Shah (Member)

Dr. Sabiya Mufti (Member)

Dr. Khalid Ashraf Chisti (Member)

**Item 01 (Research Proposals)**

The following research Proposals (synopsis) shown against the names of the scholars, batch 2018, were discussed by the DRC. Those scholars who have been suggested to make necessary changes as suggested by the DRC members shall make the same in consultation with their respective supervisors and submit the revised synopsis in the department by or before 27-11-2020. The matter may be treated as most urgent as the Dean’s office is pestering hard for their submission before the Board of Research Studies in Commerce.

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| **S. No** | **Name of Scholar** | **Research Topic** |
|  | Gulzar Ahmad | Microfinance and Socio-Economic Development: A Study of Select Beneficiaries in the Union Territory of Ladakh |
|  | Umer Sadeeq | Impact of Heuristic Biases on Investment Decision Making in Indian Stock Market: A Study of Investors in Jammu & Kashmir. |
|  | Muzafar Ahamd Mir | Influence of Workplace Incivility on Employee Engagement: Moderating role of Perceived Organisational Politics |
|  | Nida Feroz Andrabi | Impact of Emotional Intelligence on Innovative Work Behaviour: Testing the Mediating role of Knowledge Sharing Behaviour in Indian Telecom Sector |
|  | Syed Murtaza Kamal Bukhari | Impact of Employer Branding on Employee Retention: Testing the Mediating Role of Organisational Commitment in the Indian Retail Sector |
|  | Aakib Ahmad Bhat | Psychological Capital and its Influence on Employee Creativity: Testing the Mediating Role of Employee Engagement |
|  | Syed Farhat Bashir | Effect of Workplace Bullying on the Workplace Deviance Behaviour among the Private School Teachers in the Union Territory of Jammu and Kashmir: Testing the Mediating Role of Neuroticism |
|  | Uzma Rashid | Impact of Diversity – Focused HR Practices on Deviant Workplace Behaviour: Investigating the Mediating Role of Organisational Justice in Telecom Sector |
|  | Raja Abdul Wahid Amin | Job Autonomy as a Mediator between Transformational Leadership and Employee Creativity: A Study in Higher Education Institutions. |
|  | Ashiq Hussain Rather | Impact of Performance Appraisal System Practices on Employee Performance: Investigating the Mediating Role of Training |
|  | Parvaiz Ahamd Lone | Self- leadership and Innovative Behaviour Among Entrepreneurs: Examining the Mediating Role of Entrepreneurial Self Efficacy. |
|  | Naidah Gull | Employee Perceptions of Job Characteristics on Organizational Commitment in Banking Sector: Testing the Mediating Role of Job Satisfaction. |
|  | Tawseef Ahmaf Ganaie | Relationship Marketing Practices on Customer Loyalty in Banking: Investigating the Mediating Role of Switching Costs |
|  | Rafi Ahmad Lone | Impact of Product Quality on Customer Loyalty: Testing the Mediating Role of Customer Satisfaction with Reference to Consumer Durables in Jammu and Kashmir |
|  | Sumeer Ahmad Ganie | Impact of E-service Quality on Customer Satisfaction and Repurchase Intention: Testing the Moderating Role of Perceived Value |
|  | Huzina Sahal | Impact of Perceived Customer Value on Behavioural Intention in Health Care Sector of Jammu and Kashmir: Testing the Mediating Effects of Corporate Image |
|  | Nuzhat Jan | Impact of Social Media Usage on Purchase Intention of Generation Y In Jammu & Kashmir: Testing the Mediating Role of Electronic Word of Mouth |

**Item 02 (Extension in registration period)**

First extension in registration for carrying-out integrated Ph.D programme was discussed and was recommended in favour of following scholar**s**:-

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| **S. No.** | **Name of the Scholar** | **Period of 1st Extension Recommended** |
| 1 | Imtiyaz Ahmad Gull | One Year (18-05-2020 to 17-05-2021) |
| 2 | Ms Azra Khan | One Year (11-07-2020 to 10-07-2021) |
| 3 | Adil Majeed Sheikh | One Year (30-08-2020 to 29-08-2021) |

**Item 03 (Registration in abeyance)**

Mr. Mohd Yaseen Malik, registered scholar of the department, has requested to keep his registration in abeyance as he got a government job. The case was recommended by his supervisor and discussed in the meeting. In view of the candidate’s keen interest towards research, the committee recommends his registration to be kept in abeyance for the time being till he gets permission from his employer to join his research programme again.

**Item 04 (Research Proposals to be re-submitted)**

The following research scholars have been directed to re-submit their research proposals.

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| **S. No.** | **Name of the Scholar** |
| 1 | Mubasher Ahmad |
| 2 | Nisar Ahmad Poul |

**Item 05 (Presentations of Research Proposals)**

The following research scholars have been directed to make presentation again of their research proposals.

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| **S. No.** | **Name of the Scholar** | **Research Topic** |
| 1 | Tawseef Ahmad Ganaie | Relationship Marketing Practices on Customer Loyalty in Banking: Investigating the Mediating Role of Switching Costs |
| 2 | Huzina Sahal | Impact of Perceived Customer Value on Behavioural Intention in Health Care Sector of Jammu and Kashmir: Testing the Mediating Effects of Corporate Image |

The meeting ended with a vote of thanks to the chair.

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| Prof. Mohi-ud-Din Sangmi | Prof. Khursheed Ahmad Butt | Prof. Nazir Ahmad Nazir | Prof. Riyaz Ahmad Rainayee | Prof. Mushtaq Ahmad Bhat |
| Prof. S. M. Shafi | Dr. Parvaiz Ahmad Shah | Dr. Sabiya Mufti | Dr. Khalid Ashraf Chisti |  |

**Head of the Department**