

**UNIVERSITY OF KASHMIR**  
**DEPARTMENT OF COMMERCE**  
(NAAC ACCREDITED GRADE 'A')

Dated: 05-09-2020

No. F(DRC-COM) KU/2019

Minutes of the Departmental Research Committee (DRC) meeting held on 05-09-2020 in the office chamber of the undersigned.

Following members were present

Prof. Mushtaq Ahmad Bhat	(In the Chair)
Prof. Khursheed Ahmad Butt	(Member)
Prof. Nazir Ahmad Nazir	(Member)
Prof. Riyaz Ahmad Rainayee	(Member)
Prof. S. Mohmad Shafi	(Member)
Dr. Parvaiz Ahmad Shah	(Member)
Dr. Sabiya Mufti	(Member)
Dr. Khalid Ashraf Chisti	(Member)

**Item 01 (Research Scholarship)**

This is in continuation to our earlier DRC dated 09-03-2020 wherein 06 university scholarships were recommended in favour of research scholars of batch 2018 in order of merit. This followed the university order no: F(Scholarships-3-yr.Int/Ph.D)DSBS/20 dated 24-06-2020 for award of 06 university scholarships. However, two candidates have declined to avail the said scholarships. Mr. Mohmad Yaseen Malik got a government job as stated by him (application enclosed<sup>1</sup>) and Mr. Muzafar Ahmad Mir has been awarded MANU scholarship (application enclosed<sup>2</sup>). In view of above, DRC recommends two university scholarships in favour of following research scholars of batch 2018 in order of merit. These scholars have certified that they are not in receipt of any financial assistance for carrying forward their research nor are they employed.

S.No	Name	Date of Joining	Marks %PG	PG% out of 60point	Marks %UG	UG% out of 40point	Total PG+UG	Remarks
01	Tawseef Ahmad Ganaie	12-12-2018	66.30	39.78	62.00	24.08	64.58	NET/SET
02	Syed Murtaza Kamil Bukhari	11-12-2018	70.22	42.13	56.00	22.04	64.53	NET

**Item 02 (Online presentation)**

In view of COVID-19 pandemic, it has been resolved that research scholars will make online presentations related to their research programmes.

**Item 03 (Re-registration)**

Resolved to recommend re-registration in favour of Samreena Hamid for a period of one year.

**Item 04 (Modifications/minor Change of Research Topics)**

The research topic referred by the BORS to DRC for modification as per the recommendation was discussed and modified. Modified topic and minor change in the approved research topic of the two research scholars are given below for onward submission to Dean Research Office through Dean, School of Business Studies.



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Name of the Scholar	Name of the Supervisor	Topic of Research	Minor Change in Research Topics Recommended by the DRC
Adil Majeed Sheikh 1-Ph. D (JRF) Whole-time Reg. No.17214-G-2008	Prof. Riyaz Ahmad Rainayee	Job Satisfaction as a Mediator between Employee Empowerment and Job Stress: A Study of Administrators of Jammu and Kashmir (Recommended by DRC on 29-02-2020)	Linking Employee Empowerment to Job Satisfaction and Occupational Stress: A study of Administrators of Jammu and Kashmir
Tavseef Ahmad Bhat 1-Ph. D (JRF) Whole-time Reg. No.53033-Ang-2007	Prof. Mushtaq Ahmad Bhat	Influence of Value Co-creation on Customer Satisfaction: Assessing the Mediating role of Customer Motivation (Approved by BORS)	Influence of Value Co-creation on Customer Satisfaction in Banking Sector of North India: Assessing the Mediating role of Customer Motivation

The meeting ended with a vote of thanks to the chair.

Prof. Khursheed Ahmad Butt	Prof. Nazir Ahmad Nazir	Prof. Riyaz Ahmad Rainayee	Prof. Mushtaq Ahmad Bhat
Prof. S. M. Shafi		Dr. Sabiya Mufti	Dr. Khalid Ashraf Chisti

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# UNIVERSITY OF KASHMIR

## DEPARTMENT OF COMMERCE

(NAAC ACCREDITED GRADE 'A')

No. F(DRC-COM) KU/2019

Dated: 13-10-2020

- Minutes of the Departmental Research Committee (DRC) meeting held on 13-10-2020 in the office chamber of the undersigned.

Following members were present

Prof. Mushtaq Ahmad Bhat	(In the Chair)
Prof. Mohi-ud-Din Sangmi	(Member)
Prof. Khurshed Ahmad Butt	(Member)
Prof. Nazir Ahmad Nazir	(Member)
Prof. Riyaz Ahmad Rainayee	(Member)
Prof. S. Mohmad Shafi	(Member)
Dr. Parvaiz Ahmad Shah	(Member)
Dr. Sabiya Mufti	(Member)
Dr. Khalid Ashraf Chisti	(Member)

### Item 01 (Research Proposals)

The following research Proposals (synopsis) shown against the names of the scholars, batch 2018, were discussed by the DRC. Those scholars who have been suggested to make necessary changes as suggested by the DRC members shall make the same in consultation with their respective supervisors and submit the revised synopsis in the department by or before 27-11-2020. The matter may be treated as most urgent as the Dean's office is pestering hard for their submission before the Board of Research Studies in Commerce.

S. No	Name of Scholar	Research Topic
1.	Gulzar Ahmad	Microfinance and Socio-Economic Development: A Study of Select Beneficiaries in the Union Territory of Ladakh
2.	Umer Sadeeq	Impact of Heuristic Biases on Investment Decision Making in Indian Stock Market: A Study of Investors in Jammu & Kashmir.
3.	Muzafar Ahmad Mir	Influence of Workplace Incivility on Employee Engagement: Moderating role of Perceived Organisational Politics
4.	Nida Feroz Andrabi	Impact of Emotional Intelligence on Innovative Work Behaviour: Testing the Mediating role of Knowledge Sharing Behaviour in Indian Telecom Sector
5.	Syed Murtaza Kamal Bukhari	Impact of Employer Branding on Employee Retention: Testing the Mediating Role of Organisational Commitment in Indian Retail Sector
6.	Aakib Ahmad Bhat	Psychological Capital and its Influence on Employee Creativity: Testing the Mediating Role of Employee Engagement
7.	Syed Farhat Bashir	Effect of Workplace Bullying on the Workplace Deviance Behaviour among the Private School Teachers in the Union Territory of Jammu and Kashmir: Testing the Mediating Role of Neuroticism
8.	Uzma Rashid	Impact of Diversity – Focused HR Practices on Deviant Workplace Behaviour: Investigating the Mediating Role of Organisational Justice in Telecom Sector
9.	Raja Abdul Wahid Amin	Job Autonomy as a Mediator between Transformational Leadership and Employee Creativity: A Study in Higher Education Institutions.





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✓ 10.	Ashiq Hussain Rather	Impact of Performance Appraisal System Practices on Employee Performance: Investigating the Mediating Role of Training
✓ 11.	Parvaiz Ahamd Lone	Self- leadership and Innovative Behaviour Among Entrepreneurs: Examining the Mediating Role of Entrepreneurial Self Efficacy.
✓ 12.	Naidah Gull	Employee Perceptions of Job Characteristics on Organizational Commitment in Banking Sector: Testing the Mediating Role of Job Satisfaction.
✓ 13.	Tawseef Ahmaf Ganaie	Relationship Marketing Practices on Customer Loyalty in Banking: Investigating the Mediating Role of Switching Costs
✓ 14.	Rafi Ahmad Lone	Impact of Product Quality on Customer Loyalty: Testing the Mediating Role of Customer Satisfaction with Reference to Consumer Durables in Jammu and Kashmir
✓ 15.	Sumeer Ahmad Ganie	Impact of E-service Quality on Customer Satisfaction and Repurchase Intention: Testing the Moderating Role of Perceived Value
✓ 16.	Huzina Sahal	Impact of Perceived Customer Value on Behavioural Intention in Health Care Sector of Jammu and Kashmir: Testing the Mediating Effects of Corporate Image
✓ 17.	Nuzhat Jan	Impact of Social Media Usage on Purchase Intention of Generation Y In Jammu & Kashmir: Testing the Mediating Role of Electronic Word of Mouth

### Item 02 (Extension in registration period)

First extension in registration for carrying-out integrated Ph.D programme was discussed and was recommended in favour of following scholars:-

S. No.	Name of the Scholar	Period of 1 <sup>st</sup> Extension Recommended
1	Imtiyaz Ahmad Gull	One Year (18-05-2020 to 17-05-2021)
2	Ms Azra Khan	One Year (11-07-2020 to 10-07-2021)
3	Adil Majeed Sheikh	One Year (30-08-2020 to 29-08-2021)

### Item 03 (Registration in abeyance)

Mr. Mohd Yaseen Malik, registered scholar of the department, has requested to keep his registration in abeyance as he got a government job. The case was recommended by his supervisor and discussed in the meeting. In view of the candidate's keen interest towards research, the committee recommends his registration to be kept in abeyance for the time being till he gets permission from his employer to join his research programme again.

### Item 04 (Research Proposals to be re-submitted)

The following research scholars have been directed to re-submit their research proposals.

S. No.	Name of the Scholar
1	Mubasher Ahmad
2	Nisar Ahmad Poul



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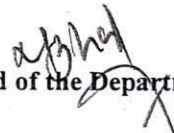
### Item 05 (Presentations of Research Proposals)

The following research scholars have been directed to make presentation again of their research proposals.

S. No.	Name of the Scholar	Research Topic
1	Tawseef Ahmad Ganaie	Relationship Marketing Practices on Customer Loyalty in Banking: Investigating the Mediating Role of Switching Costs
2	Huzina Sahal	Impact of Perceived Customer Value on Behavioural Intention in Health Care Sector of Jammu and Kashmir: Testing the Mediating Effects of Corporate Image

The meeting ended with a vote of thanks to the chair.

Prof. Mohi-ud-Din Sangmi	Prof. Khurshid Ahmad Butt	Prof. Nazir Ahmad Nazir	Prof. Riyaz Ahmad Rainayee	Prof. Mushtaq Ahmad Bhat
Prof. S. M. Shafi	Dr. Parvaiz Ahmad Shah	Dr. Sabiya Mufti	Dr. Khalid Ashraf Chisti	

  
Head of the Department





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## DEPARTMENT OF COMMERCE

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No. F(DRC-COM) KU/2019

Dated: 12-10-2020

Minutes of the Departmental Research Committee (DRC) meeting held on 12-10-2020 in the office chamber of the undersigned.

Following members were present

Prof. Mushtaq Ahmad Bhat	(In the Chair)
Prof. Khursheed Ahmad Butt	(Member)
Prof. Nazir Ahmad Nazir	(Member)
Prof. Riyaz Ahmad Rainayee	(Member)
Prof. S. Mohmad Shafi	(Member)
Dr. Parvaiz Ahmad Shah	(Member)
Dr. Sabiya Mufti	(Member)
Dr. Khalid Ashraf Chisti	(Member)

### Item 01 (Research Proposals)

The following research Proposals (synopsis) shown against the names of the scholars, batch 2018, were discussed by the DRC. Those scholars who have been suggested to make necessary changes as suggested by the DRC members shall make the same in consultation with their respective supervisors and submit the revised synopsis in the department by or before 07-11-2020. The matter may be treated as most urgent as the Dean's office is pestering hard for their submission before the Board of Research Studies in Commerce.

S. No	Name of Scholar	Research Topic
1.	Muzafar Ahmad Shah	Testing the Predictive Power of Capital Asset Pricing Model in the Indian Stock Market
2.	Najeeb Ahmad Bodha	Performance of Islamic and Conventional Banks: A Cross Country Analysis
3.	Farhat Azad	Contribution of Services Trade in Developing Economies: A Cross Country Analysis
4.	Amir Rahman	Exchange Rate Movements and Stock Returns: A Firm Level Study in Indian Context
5.	Rafi Farooq	International Transfer Pricing Within Multinationals: A Study of Indian MNCS'
6.	Firdous Ahmad Hurra	Double Taxation Treaties as a Catalyst for Trade and Developments: A Study of Indian Treaties
7.	Sheikh Sajid Mohammad	Effects of Psychological Contract Breach on Employee Voice Behaviour: Moderating Role of Personality Traits and Select Demographic Variables
8.	Gowher Majeed	Influence of Authentic Leadership on Psychological Ownership: Mediating / Moderating Role of Organizational justice and Select Demographic Variables.
9.	Foziya Farooq	Personality Traits and Happiness at work Linkages Among Academics: Assessing the Consequences of Linkages on Organizational Citizenship Behaviour (OCB)
10.	Mohd Sarfraz	Effect of Work Place Incivility on Organizational Justice: Moderating Role of Organizational Culture



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✓ **Item 02 (Extension in re-registration period)**

Extension in re-registration for carrying-out integrated Ph.D programme was discussed and was recommended in favour of following scholars:-

S. No.	Name of the Scholar	Period of Extension Recommended
1	Mir Samina Jamal	One year (16-01-2020 to 15-01-2021)
2	Ms. Asiya Mukhdoomi	One year (16-01-2020 to 15-01-2021)

The meeting ended with a vote of thanks to the chair.

Prof. Khursheed Ahmad 	Prof. Nazir Ahmad Nazir 	Prof. Riyaz Ahmad Rainayee 	Prof. Mushtaq Ahmad Bhat 
Prof. S. M. Shafi 	Dr. Parvaiz Ahmad Shah 	Dr. Sabiya Mufti 	Dr. Khafid Ashraf Chisti 

Head of the Department





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No. F( DRC-COM) KU/2019

Dated: 28-10-2020

Minutes of the Departmental Research Committee (DRC) meeting held on 28-10-2020 in the office chamber of the undersigned.

Following members were present

Prof. Mushtaq Ahmad Bhat	(In the Chair)
Prof. Mohi-ud-Din Sangmi	(Member)
Prof. Khursheed Ahmad Butt	(Member)
Prof. Nazir Ahmad Nazir	(Member)
Prof. Riyaz Ahmad Rainayee	(Member)
Prof. S. Mohmad Shafi	(Member)
Dr. Parvaiz Ahmad Shah	(Member)
Dr. Sabiya Mufti	(Member)
Dr. Khalid Ashraf Chisti	(Member)

### Item 01 (Research Proposals)

The following research Proposals (synopsis) shown against the names of the scholars, batch 2018, were discussed by the DRC. Those scholars who have been suggested to make necessary changes as suggested by the DRC members shall make the same in consultation with their respective supervisors and submit the revised synopsis in the department by or before 07-11-2020. The matter may be treated as most urgent as the Dean's office is pestering hard for their submission before the Board of Research Studies in Commerce.

S. No	Name of Scholar	Name of the Supervisor	Research Topic
✓ 1.	Asif Mushtaq	Prof. Mohi-ud-Din Sangmi	Impact of Voluntary Integrated Reporting on Corporate Performance: A Cross Country Analysis
✓ 2.	Mohd Aqib Khan		Analyzing the impact of Converged IFRS on Accrual Based Earnings Management Activities of Select Indian companies
✓ 3.	Mushtaq Ahmad Bhat		Impact of Supply Chain Cost Management on Competitive Advantage: A Study of Select Indian Companies
4.	Nisar Ahmad Paul	Dr. Parvaiz Ahmad Shah	Hard and Soft HRM in Indian IT Sector: Exploring the Impact on Organisational Performance

### Item 02 (1<sup>st</sup> Extension in Registration Period)

First extension in registration for carrying-out integrated Ph.D programme was discussed and recommended in favour of following scholars:-

S. No.	Name of the Scholar	Period of 1 <sup>st</sup> Extension Recommended
1.	Abid Jahangir	One Year (11-07-2020 to 10-07-2021)
2.	Abdul Rouf Bhat	One Year (01-08-2020 to 31-07-2021)
3.	Shabana Gull	One Year (31-08-2020 to 30-08-2021)
4.	Javaid Ahmad Bhat	One Year (18-05-2020 to 17-05-2021)





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5.	Rayeesa Sayeed	One Year (19-07-2020 to 18-07-2021)
6.	Tawseef Ahmad Bhat	One Year (18-05-2020 to 17-05-2021)
7.	Showkat Ahmad Hajam	One Year (12-07-2020 to 11-07-2021)
8.	Sabzar Ahmad Peerzadah	One Year (11-07-2020 to 10-07-2021)
9.	Shayista Majeed	One Year (01-08-2020 to 31-07-2021) ✓

✓ **Item 03 (2<sup>nd</sup> Extension in Registration)**

Second extension in registration for carrying-out integrated Ph.D programme was discussed and recommended in favour of following scholar: -

S. No.	Name of the Scholar	Period of 2 <sup>nd</sup> Extension Recommended
1	Mearaj ud Din Dar	01 year (27-06-2020 to 26-06-2021)

✓ **Item 04 (Modifications/minor Change of Research Topic)**

The request of the research scholar for minor modification in his research topic was discussed and recommended for approval. Modified topic is given below for onward submission to Dean Research Office through Dean, School of Business Studies.

Name of the Scholar	Name of the Supervisor	Topic of Research	Minor Change in Research Topics Recommended by the DRC
Azad Ahmad Wani 1-Ph. D (JRF) Whole-time Reg. No.25871-IC-2009	Prof. Mohi Ud din Sangmi	Ownership Structure, Board Composition, and R&D Intensity in Industrial Sector: An Empirical Analysis Across Emerging Economies	Ownership Structure, Board Composition, and R&D Intensity in Corporate Sector : An Empirical Analysis Across Emerging Economies ✓

**Item 05 (Research Proposals to be re-submitted)**

The following research scholars have been directed to re-submit their research proposals.

S. No.	Name of the Supervisor	Name of the Scholar
1.	Prof. Mohi Ud din Sangmi	Nusrath Jan
2.		Tausif Ahmad Lone
3.	Prof. S. Mohmad Shafi	Shahida Rasheed
4.		Mubasher Ahmad ✓
5.		Iqra Yaseen

The meeting ended with a vote of thanks to the chair.

Prof. Mohi-ud-Din Sangmi	Prof. Khuram Ahmad Butt	Prof. Nazir Ahmad Nazir	Prof. Riyaz Ahmad Rainayee	Prof. Mushtaq Ahmad Bhat
Prof. S. M. Shafi	Dr. Parvaiz Ahmad Shah	Dr. Sabiya Mufti	Dr. Khalid Ashraf Chisti	

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Head of the Department  
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**DEPARTMENT OF COMMERCE**  
**UNIVERSITY OF KASHMIR, Srinagar, 190006**  
**(NAAC ACCREDITED GRADE 'A')**

No. F(DRC-COM) KU/2019

Dated: 03-12-2020

Minutes of the Departmental Research Committee (DRC) meeting held on 03-12-2020 in the office chamber of the undersigned.

Following members were present

1. Prof. Mushtaq Ahmad Bhat (In the Chair)
2. Prof. Mushtaq Ahmad Siddiqui (Observer)
3. Prof. Mohi-ud-Din Sangmi (Member)
4. Prof. Khursheed Ahmad Butt (Member)
5. Prof. Riyaz Ahmad Rainayee (Member)
6. Prof. S. Mohmad Shafi (Member)
7. Dr. Sabiya Mufti (Member)
8. Dr. Khalid Ashraf Chisti (Member)

**Item 01 (Research Proposals)**

The following research Proposals (synopsis) shown against the names of the scholars, batch 2018, were discussed by the DRC. Those scholars who have been suggested to make necessary changes as suggested by the DRC members shall make the same in consultation with their respective supervisors and submit the revised synopsis in the department by or before 07-12-2020. The matter may be treated as most urgent as the Dean's office is pestering hard for their submission before the Board of Research Studies in Commerce.

Name of the Supervisor	S. No	Name of Scholar	Research Topic
Prof. Mohi-ud-Din Sangmi	1.	Nusrath Jan	Maternal Healthcare Financing Schemes in Jammu & Kashmir: An Empirical Assessment
	2.	Tausif Ahmad Lone	<i>The earlier research proposal was not approved by the DRC and the supervisor reported that the scholar is still in search of research topic for presentation in the DRC.</i>
Prof. S. Mohmad Shafi	3.	Shahida Rasheed	Sovereign Wealth Funds: A Multidimensional Study
	4.	Mubasher Ahmad	<i>The earlier research proposal was not approved by the DRC and the supervisor reported that the scholar is still in search of research topic for presentation in the DRC.</i>
	5.	Iqra Yaseen	Impact of Dispute Settlement System of World Trade Organisation on Trade Performance: A Comparative study of Developed and Developing Countries
	6.	Arfat Manzoor (Batch: 2020)	Impact of Personality Traits on Investment Decisions Mediated by Risk Perception: A Study of Individual Investors' in North India





**DEPARTMENT OF COMMERCE**  
**UNIVERSITY OF KASHMIR, Srinagar, 190006**  
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**Item 02 (Modification/minor Change in Research Topic)**

The request of the research scholar for minor modification in his research topic was discussed and recommended for approval. Modified topic is given below for onward submission to Dean Research Office through Dean, School of Business Studies.

Name of the Scholar	Name of the Supervisor	Topic of Research	Minor Change in Research Topics Recommended by the DRC
Showkat Ahmad Hajam 1-Ph. D (ICSSR) Whole-time Reg. No.26686-IC-2010	Prof. S. Mohamad Shafi	Tackling Climate Change through Adaptation and Mitigation Approaches under Climate Financing Architecture Available: A Comparative Study of India and China	Tackling Climate Change through Adaptation and Mitigation Approaches under Available Climate Financing Architecture: A Comparative Study of India and China

**Item 03 (Re-registration for carrying out research programme)**

Re-registration for carrying-out integrated Ph.D programme was discussed and recommended in favour of the scholars:-

S. No.	Name of the Scholar	Period of Extension Recommended
1	Mudasir Qadir	One year (10-12-2020 to 09-12-2021)

**Item 04 (2<sup>nd</sup> Extension in registration period)**

2<sup>nd</sup> extension in registration for carrying-out integrated Ph.D programme was discussed and was recommended in favour of the scholar:-

S. No.	Name of the Scholar	Period of Extension Recommended
1	Murtaza Ali Hajam	One year (30-06-2020 to 29-06-2021)

**Item 04 (Research vacancies available in the department)**

Research vacancies available at present in the department was discussed and deliberated upon in light of the applications received through Dean, School of Business Studies, from some JRF qualified candidates. It was resolved that each individual supervisor would be requested to give in writing the number of vacancies available with them for onward transmission to Dean, School of Business Studies for inclusion in the forthcoming advertisement for admission to research programme.

The meeting ended with a vote of thanks to the chair.

Prof. M. Shfaq Ahmad Sidiqi	Prof. Mohi-ud-Din Sangmi	Prof. Khurshid Ahmad Bhat	Prof. Riyaz Ahmad Rainayee
Prof. M. Shfaq Ahmad Bhat	Prof. S. M. Shafi	Dr. Sabiya Muzti	Dr. Khalid Ashraf Chisti

*(Signature)*  
Head of the Department