

University of Kashmir

Accredited "A" by NAAC

DUPLICATE



DUPLICATE

This is to Certify that *Mohd Shaif Sofi*
Son/Daughter of *Ghulam Mohd Sofi*
bearing Registration No. *5484 IC-1981*
has been admitted to the degree of

Doctor of Philosophy (Ph. D)

in the subject of *Commerce, Faculty of Commerce and Management Studies,*
in the Year *2008 Session May,* through *Post Graduate Department of*
Commerce after having pursued research on the Topic:
"India's Trade Relations with European Union: An Analytical Study
of Emerging Issues & Prospects"

[Signature]
Controller of Examinations



[Signature]
Vice Chancellor

Dated: 15/05/2010

[Signature]

Candidate's Photograph



Prepared By *[Signature]*
2
Date *[Signature]*
1
2

University Campus
Baramulla Srinagar-190006

[Signature]

University of Kashmir

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Doctor of Philosophy

This is to Certify that **Mushtaq Ahamed Bhat**

Son of **Ch Mohd Bhat**

Registered under No **6348-TC-83** has been admitted to the Degree of

Doctor of Philosophy

in the subject **Commerce**

Faculty of **Commerce & Management Studies**

in the year **2003** after having pursued research on the topic

"Service Quality in Banks : A study of selected Banks in Northern India"

M. Mazki

Controller of Examinations



Photograph of the Candidate

A. Anwar
Vice Chancellor

University Campus
Hazratbal Srinagar-190006



Dated 7/4/2003

Code No PHD-2000-100

Certificate No 31

Prepared By D *Shahid*

2)

Checked by D *MS*

2)

The University of Kashmir, Srinagar

DOCTOR OF PHILOSOPHY

RESULT NOTIFICATION

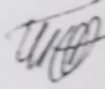
Riyaz Ahmad Rainaye S/O Ali Mohd Rainaye, registered under No. 6718-G-86 who pursued the research programme in the Post-Graduate Department of Commerce and submitted his thesis entitled "Human Resource Development Practices in Commercial Banks" under supervision, is declared qualified for the award of Ph.D. Degree in Commerce in the faculty of Commerce and Management Studies, University of Kashmir, Hazratbal Srinagar-6.

No.F.(Ph.D.-Com.)Sec/KU/03

University Campus,
Hazratbal, Srinagar-6

Dated:- 29.07.2003

Controller of Examinations



Copy to the:-

1. Secretary University Grants Commission, South Campus, Delhi University, Benito Jauraz Marg, New Delhi.
2. Chairman Public Service Commission, Srinagar/Jammu.
3. Commissioner-Cum Secretary, Higher Education Deptt. J & K Govt Srinagar/Jammu.
4. Dean Academics/Dean College Dev. Council, University of Kashmir.
5. Deans of all Faculties at the campus.
6. Heads of all Teaching Departments, University of Kashmir.
7. Directors of all Research Centers/Institutes, University of Kashmir.
8. Librarian Iqbal Library University of Kashmir.
9. Dean Students Welfare University of Kashmir.
10. Supervisor Concerned
11. Dy. Registrar (Academic/General/Registration/Statistics Wing.
12. Dy. Controller of Examinations/Asst. Controller (Certificates).
13. P.S. to Vice-Chancellor
14. P.A. Registrar/Controller of Examinations.
15. Public Relations Officer University of Kashmir.

Registration No. 5030-1c-80

University of Kashmir



Doctor of Philosophy

This is to certify that Khursheed Ahmad,
son / daughter of Gk. Ahmad Bhat,
has been admitted to the Degree of

Doctor of Philosophy

in Commerce, Faculty of Commerce, in the year 1998

Title of Thesis "Industrial Sickness in Modern Small Scale Industries
in Jammu and Kashmir State."

Hamid
Controller of Examinations

University Office,
Hazratbal, Srinagar - 190006

Dated 10-09-1999

[Signature]
Vice-Chancellor

University of Kashmir

Accredited "A" by NAAC



This is to Certify that
Son/Daughter of
bearing Registration No.

Khalid Ashraf Chisti
Mohd Ashraf Chisti
10564-SJ-1995

has been admitted to the degree of

Doctor of Philosophy (Ph. D)

in the subject of Commerce, Faculty of Commerce and Management Studies,
in the Year 2010 Session April, through P. G. Deptt. of Business and
Financial Studies after having pursued research on the Topic:

*"Deregulation of Interest Rates and Bank Performance - A
Comparative Study"*

Controller of Examinations



Vice Chancellor

Dated: 07/09/2012

Candidate's Photograph



University Campus
Hazratbal, Srinagar - 190006

Prepared By 1
2
Checked By 1
2

University of Kashmir

Accredited "A" by NAAC



This is to Certify that Sabiya Mufti

Daughter of Mufti Farooq Ahmad Hussaini

bearing Registration No 9044-NW-1995


Has been admitted to the degree of

Doctor of Philosophy (Ph.D)

in the subject of Commerce Faculty of Commerce & Mgt Studies

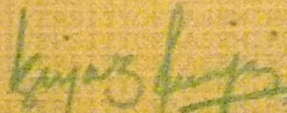
in the year Jan./2008 after having pursued research on the Topic

"Human Resource Management Practices & Employee Satisfaction in Cement Industry in Jammu & Kashmir State: A Comparative Study"

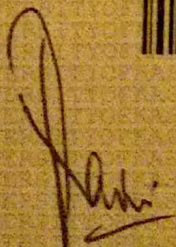

Controller of Examinations




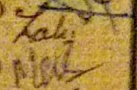
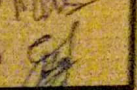

Candidate's Photograph


Vice Chancellor

Dated 4/6/2008





Prepared By D 
D 
Checked by D 
D 

University of Kashmir

Accredited "A" by NAAC



This is to Certify that *Parviz Ahmed Shah*
Son/Daughter of *Mohid Syed Shah*
bearing Registration No. *17082-PR-83*

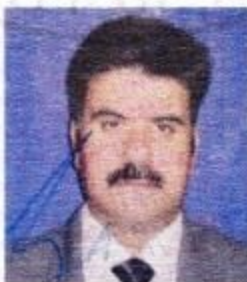
has been admitted to the degree of

Doctor of Philosophy (Ph. D)

in the subject of *Management Studies, Faculty of Commerce & Management Studies, in the Year 2006 Session June, through P.G. Department of Management Studies after having pursued research on the Topic:*

"Manager's Satisfaction with Human Resource Development Practices: An Empirical Study"

[Signature]
Controller of Examinations



[Signature]
Vice Chancellor

Dated: 24/04/2014

Candidate's Photograph



University Campus
Hazratbal, Srinagar - 190006

N^o 199439

Prepared By

[Signature]
2

Checked By

1
2 *[Signature]*

[Signature]

University of Kashmir



Doctor of Philosophy

This is to Certify that
Son of
Registered under No

Gh Mohi Ud Din Dar

Ab Harim

5487-TC-81

has been admitted to the Degree of

Doctor of Philosophy



in the subject **Commerce**
faculty of **Commerce & Management Studies**
in the year **1998**

after having pursued research on the topic:

"Management Planning and Control System in Commercial Banks in Northern India: A Study of Selected Banks"

M. Mazki

Controller of Examinations

A. Anwar

Vice Chancellor



Photograph of the Candidate

University Campus,
Hazratbal, Srinagar-190006



Dated **28/5/2003**
Code No. **PHD-2000-100**
Certificate No. **51**

Prepared By

Checked by

G. Goshwami

1)

2)

1)

2)

मानकन संख्या Ph. D. 30/97
Enrol. No.



विद्या-वाचस्पति

प्रमाणित किया जाता है कि मार्च, 2000 में "ऑर्गेनाइजेशनल कल्चर एंड इट्स रिलेशनशिप विद एम्प्लॉई कमीटमेंट."

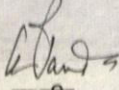
पर शोध प्रबंध स्वीकृत हो जाने के उपरान्त नाज़िर अहमद नाज़िर को 2000 के दीक्षांत-समारोह में इस विश्वविद्यालय की विद्या-वाचस्पति की उपाधि प्रदान की गई।

University of Delhi

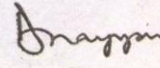
DOCTOR OF PHILOSOPHY

This is to certify that Nazir Ahmad Nazir after approval of his/her thesis on "Organisational Culture and Its Relationship With Employee Commitment" in March, 2000, has been admitted to the degree of Doctor of Philosophy in this University at the Convocation held in 2000.

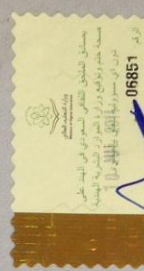



सुल-सचिव,
दिल्ली विश्वविद्यालय
Registrar,
University of Delhi.

दिल्ली, दिनांक 16 सितम्बर, 2000
Delhi, dated the 16th September, 2000


सुलपति,
दिल्ली विश्वविद्यालय
Vice-Chancellor,
University of Delhi.

भारत सरकार / Govt of India
 Min. of Human Resource Dev.
 Dept. of Sec. & Hr. Education
 Dy. No. 12 SEP 2005
 Documents in order may be
 submitted to
 Mr. S. M. Choudhary
 1680653



Handwritten signature in blue ink.

992 885

Handwritten notes in Urdu/Hindi:
 12 SEP 2005
 032779
 احمد سعید اللہ آبادی
 احمد سعید اللہ آبادی

ATTESTED
 NOTARY DEPT

VALID OUT SIDE OF INDIA

Handwritten signature: Ravinder Kumar
 12-9-05

12 SEP 2005

(रविंद्र कुमार / RAVINDER KUMAR)
 Section Officer
 Min. of H. R. D.
 Dept. of Sec. & Higher Education
 New Delhi

Written by: [Signature]
 Checked by: [Signature]
 Signature Signature

سفارة سلطنة عمان
 نيوي دلهي
 تمباہنی Seal
 محمد انور
 دون تصدیق
 رقم تصدیق: 1024
 التاريخ: 13-9-05
 التوقيع:



12 SEP 2005
 The Signatory of Arab Education
 Officer, New Delhi
 Section Officer



Handwritten signature in blue ink.